

## **Town of Williston Revised Draft Shared Value Statements**

*Transmitted for Selectboard review*

### **Anti-Racism**

Williston acknowledges that racism exists. Williston is committed to identifying, addressing and eliminating policies and procedures that have contributed to institutional and structural racism. Williston will address this harm through education, community engagement and restorative actions.

### **Diversity**

Differences of all kinds and a diversity of people contribute to a stronger, healthier and more vibrant community where all are celebrated and valued. Williston encourages and embraces diversity in all aspects of community life and civic engagement.

### **Equity**

Every decision made from a governance and operational standpoint will be fair and impartial by consistently reviewing and redefining town policies and procedures. Decisions and actions will be made with the awareness of what each community member needs, recognizing and owning that some may require more than others.

### **Inclusion**

Williston is committed to identifying and eliminating barriers that limit community engagement by creating equal opportunity and access for all, regardless of race, class, gender, gender identity, sexual orientation, religious affiliation, political views, age, ability, identity or background status. All town programming, volunteer and engagement opportunities, leadership positions and community spaces will be open and accessible to all.