

Code of Ethics Policy for Administration of Vermont Community Development Program

1. Purpose:

The following code of ethical conduct for public officials, employees, and/or affected contractors covers all aspect of the Vermont Community Development Program, whether or not specifically cited.

2. Policy:

- Goods and services shall be procured in a manner that maximizes free and open competition.
- Officers and employees shall not participate in any decision concerning matters in which they have a financial interest.
- Conflicts, and the appearance of conflicts, of interest shall be avoided in order to assure public confidence in the operations of governments.
- Every effort will be made to actively recruit women-owned or minority-owned businesses and to provide opportunities for local residents and businesses, consistent with Section 3 of the Housing and Urban Development act of 1968.
- All procurement actions shall be conducted in public and all records related thereto will be open to public review.

Adopted this 16th day of January, 2003.

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