

Williston, Vermont
2019
Annual Report
July 1, 2018 – June 30, 2019



Annual Report Dedication

This year's Annual Report is dedicated to Town Manager Rick McGuire and Town Clerk/Treasurer Deb Beckett who are both retiring in 2020 after decades of service to our community.



Clerk/Treasurer Deb Beckett

It's hard to come by a position in the Town of Williston that Deb has not occupied. In addition to her twenty years as Clerk and Treasurer, Deb has served as a Lister, Zoning Board/DRB member, Cemetery Commissioner, Justice of the Peace, Town Agent and Town Grand Juror. In addition to her work roles, Deb has held many supervisory roles for other regional organizations, including the Williston Federated Church, Williston Community Food Shelf, Williston Richmond Rotary Club, Habitat for Humanity, Vermont League of Cities and Towns, Vermont Municipal Clerks' & Treasurers' Association and the New England Association of City & Town Clerks.

Deb has worked tirelessly to set an example for her family, friends and fellow community members by volunteering her time and energy in any way she can. She has been a Boy Scout Merit Badge Counsellor, American Legion Commander and Board member for both Williston and Bristol Posts. She is also a VFW Life Member and a veteran of the Army National Guard, undergoing two deployments, all while continuing her service to the Town and others. Deb has been instrumental in many changes in the Clerk's Office over her tenure, including the digitization and restoration of all land records and becoming a highly regarded and efficient Passport Acceptance Facility for the U.S. Department of State.

Rick started in February 1998 and over his 22 years as Town Manager Williston has reached a number of milestones under his dedicated leadership. There are too many to list in this space, but they include: The Town improved its facilities, constructing new Fire and Police Stations and a Public Works Garage. Over 1,300 acres of open space have been preserved, the most recent being the Town's acquisition of the Catamount Community Forest. As the need for services expanded in a growing community the Town added staff, established a career fire and ambulance service and implemented a stormwater utility. During his tenure Rick has also contributed to Williston as a founding member of the Brick Church Music Series, a member and officer of the Rotary Club and a youth soccer and basketball coach.



Town Manager Rick McGuire

A Town Manager's work is the art and science of Public Administration to ensure the Town's day-to-day operations run smoothly in conjunction with supporting the Selectboard to make well-informed policy decisions that shape the community's future. Rick has been this steady hand to manage our Town, providing the diligent guidance that has led to the Williston of today all while maintaining a strong sense of community and tradition. An innovative thinker with a keen ability to solve problems, Rick leaves his post having made a profound impact on Williston that will be felt for years to come. Thank you, Rick, for a job well done.

On the Front Cover: Williston's Town Green – photo by Rick McGuire

On the Back Cover: The Conservation Department began an Adopt-a-Trail Program in an effort to assure the sustainability and vitality of our trail systems. Contact the Planning Office for more information.

IN MEMORIAM
Calendar Year 2018

John Heins

Williston Selectboard
1963 - 1968
1970 - 1986
1993 - 1997

Regional Planning Commission
1995 - 1998

Died: December 2018

Paul D. McGinley

Town Manager
1988

Died: October 23, 2019



2019 ANNUAL TOWN REPORT

JULY 1, 2018– JUNE 30, 2019



TOWN MEETING

MONDAY, MARCH 2, 2020 – 7:00 PM
WILLISTON CENTRAL SCHOOL AUDITORIUM

INFORMATION MEETING

TOWN BUDGET
IMMEDIATELY FOLLOWING THE ANNUAL MEETING

VOTING

AUSTRALIAN BALLOT

TUESDAY, MARCH 3, 2020 7:00 A.M. – 7:00 P.M.
WILLISTON ARMORY



The online voter registration page can be found at <http://olvr.sec.state.vt.us>
and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

2019 ANNUAL TOWN REPORT

TABLE OF CONTENTS

I. GENERAL INFORMATION

In Memoriam	1
Town Meeting and Voting Dates	2
Table of Contents	3
General Information	4
Monthly Meeting Schedule	5
Directory of Services	6
Senior Citizen Services	7
Town and School District Elected Officials	8
Appointed Officials	9
Fee Information	12

II. PROPOSED TOWN BUDGET

Town Meeting Warning	13
Champlain Water District Warning	15
CVSD School District Warning	17
List of Candidates for Election	19
Proposed Budgets FY 2021	20
Overview of Tax Rate	21
Municipal Tax Rate History	22
Chart of Proposed Revenue & Expenditures	23
Summary of Proposed Budget	24
Detailed Operating Budget FY 21	25-33
Capital & Equipment Budget Summary	34

III. ANNUAL FINANCIAL REPORTS

Independent Auditor's Report Reference	35
Statement of Long-Term Indebtedness	36
Listing of Employee Wages	37

IV. REPORTS OF TOWN DEPARTMENTS AND OUTSIDE AGENCIES

Abstract of 2019 Annual Meeting	38
Town Manager	42
Town Selectboard	43
Town Clerk/Treasurer	44
Public Works	45
Recreation & Parks	47
Police Department	49
Community Justice Board	51
Fire Department	54
Fire Warden	57
Lister & Assessor	58
Dorothy Alling Memorial Library	59
Planning and Zoning	61
Development Review Board	63
Historic & Architectural Advisory Committee	65
Planning Commission	66
Conservation Commission	67
Town Health Officer	69
Social Service Organizations Committee	70
Cemetery Commission	71
Town Band	72
Lake Iroquois Association	73
Trustees of the Old Brick Church	74
Legislative Report	75
Vermont League of Cities & Towns	77
Department of Veterans Affairs	78
Chittenden Solid Waste District	79

VI. REPORTS OF CHAMPLAIN VALLEY SCHOOL DISTRICT

CVSD 2019 Report Information	81
CVSD Superintendent Report	82
CVSD School Directors Report	83
CVSD Proposed Budget Information	85

GENERAL INFORMATION



Date of Incorporation	June 7, 1763
Total Area	30.4 Square Miles
County	Chittenden
Population	9578 (U.S. Census 2016 Estimate)
Housing Units	4449 (Approximate 2019 Grand List)
Registered Voters	7871 (November 2019)

Williston Representatives to the Vermont Legislature

Terry Macaig	Chittenden-2	878-3872	macaig@msn.com
Jim McCullough	Chittenden-2	878-2180	jmmcullough@leg.state.vt.us

Vermont Senators Representing Chittenden County

Virginia “Ginny” Lyons	Williston	863-6129	senatorginnylyons@gmail.com
Debbie Ingram	Williston	879-0054	debingram@comcast.net

How to Receive Information from the Town

There are many ways to receive information and connect with the Town.

- Town of Williston Web Site: <http://www.town.williston.vt.us>
- On Facebook the Town, Police, Fire, Rec, Planning Departments have pages to “like”
- On Twitter
 - @TownWillistonVT (Town), @willistonpdvt (Police), @WillistonFDPIO (Fire)
- On YouTube (follow the link on the Town website homepage)
 - Find the latest episode of the Town’s TV Show “What’s Up Williston” and watch Selectboard and Development Review Board Meetings
- Request non-emergency service with the request portal <https://willistonvt.qscend.com/311/>
- Email Newsletter on the Town website under the “online forms” menu

MONTHLY MEETING SCHEDULE

CONSERVATION COMMISSION

1st & 3rd Wednesday 7:00 AM Town Hall Annex

DEVELOPMENT REVIEW BOARD

2nd & 4th Tuesday 7:00 PM Town Hall Meeting Room

DOROTHY ALLING MEMORIAL LIBRARY TRUSTEES

3rd Monday 7:00 PM Dorothy Alling Memorial Library

HISTORIC AND ARCHITECTURAL ADVISORY COMMITTEE

1st & 3rd Tuesday 5:30 PM Town Hall Annex

LAKE IROQUOIS RECREATION DISTRICT

1ST Monday 4:30 PM Town Hall Annex

PLANNING COMMISSION

1st & 3rd Tuesday 7:00 PM Town Hall Annex

RECREATION COMMITTEE

2nd Thursday 7:00 AM Town Hall Annex

SELECTBOARD

1st & 3rd Tuesday 7:00 PM Town Hall Meeting Room

CHAMPLAIN VALLEY SCHOOL DISTRICT DIRECTORS

2nd Wednesday 7:00 PM Champlain Valley Union High School

BUSINESS HOURS

MONDAY – FRIDAY 8:00 A.M. – 4:30 P.M.

Town Clerk & Treasurer

Planning/Zoning

Town Manager

Public Works & Recreation

LISTERS: MONDAY – FRIDAY 9:00 A.M. – 1:00 P.M.

LIBRARY: MONDAY & WEDNESDAY 10:00 A.M. – 8:00 P.M.

 TUESDAY, THURSDAY & FRIDAY 10:00 A.M. – 6:00 P.M.

 SATURDAY 10:00 A.M. – 3:00 P.M.

LANDFILL DROP OFF: MONDAY – SATURDAY 8:00 A.M. – 3:30 P.M.



TOWN OF WILLISTON DIRECTORY OF SERVICES

TOWN DEPARTMENTS

Town Manager	878-0919
Town Clerk/Treasurer	878-5121
Public Works	878-1239
Police Department (non-emergency)	878-6611
Fire Department (non-emergency)	878-5622
Planning & Zoning	878-6704
Recreation & Parks	876-1160
Assessor/Listers	878-1091
Dorothy Alling Mem. Library	878-4918
Schools: Williston Central	878-2762
Allen Brook	878-2762
CVU High School	482-7100

If you have questions regarding...

Call

Telephone

Animal Control	Police	878-6611
Bicycle Registration	Police	878-6611
Brick Church Rental	Town Clerk	878-5121
Building Permits	Planning/Zoning	878-6704
Burning Permits	Fire Department	878-5622
Dog Licenses	Town Clerk	878-5121
Elections	Town Clerk	878-5121
Landfill	CSWD	872-8100
Land Records	Town Clerk	878-5121
Marriage Licenses	Town Clerk	878-5121
Motor Vehicle Renewals	Town Clerk	878-5121
Passports	Town Clerk	878-5121
Streets & Sidewalks	Public Works	878-1239
Tax Assessments	Assessor	878-1091
Tax Billing	Town Treasurer	878-5121
Voter Registration	Town Clerk	878-5121
Vital Records (Birth/Death Cert.)	Town Clerk	878-5121
Water/Sewer/Stormwater Department		
Billing	Public Works	878-1239
General	Public Works	878-1239
Weekend/Holidays	Pager	657-9702
Emergency	Police	878-6611

SERVICES AVAILABLE TO SENIOR CITIZENS

Williston provides a variety of services and opportunities for residents 55 and over. Some, such as the walking path, are noted in other parts of this report. Others listed below. Those with an * receive some financial support from the town.

TRANSPORTATION:

***SSTA**'s mission is to provide accessible transportation for people who have specialized mobility needs. Call 878-1527 at least 24 hours ahead of time to schedule your ride. There is a suggested donation of \$2.50 for each one way trip.

HOUSING

Whitney Hill Homestead, a 44-unit, independent-living, mixed income facility, located in the heart of the village. 878-0997

Williston Woods, a 116-unit, owner occupied, mobile home Co-op, located 2 miles north of the village off North Williston Road. 879-4797

Eagle Crest, a 60-unit, independent-living, mixed income facility, located in Blair Park near Taft Corners. 878-0524

Falcon Manor, a 60-unit independent-living, mixed income facility, located in Blair Park near Taft Corners. 878-0524

Taft Farms Independent Living Center, a 65-unit, independent-living, mixed income facility, located off Route 2 near Taft Corners. 879-3333

SOCIAL

***Williston Senior Citizens**, formed more than 20 years ago, meets the 1st and 3rd Tuesday of each month for a noon potluck at Masonic Temple on Bishop Avenue. All are welcome for good meals, fellowship and entertainment. 878-0997

Green Mountain Passport available for \$2.00 at the Town Clerk's Office and allows entry to all Vermont State Parks. Must be 62.

***Lake Iroquois Recreation District** offers discount season passes to seniors. Passes available at the Town Clerk's Office.

***Recreation & Parks Department** offers various exercise and activity programs. Call 876-1160 for a list of what programs are being offered and the locations.

EMERGENCY/MEDICAL

***Williston Fire** provides rapid access to emergency medical care – Call **911** in case of emergency

***Agency on Aging** is a resource for information about services available. Operates meal sites throughout the region. Call for a schedule or information. 865-0360

Vermont Center for Independent Living is a resource for seniors and others in need of some assistance such as equipment, counseling, referrals, living independently. Toll-free and TYY (800) 639-1522.

LISTING OF TOWN AND SCHOOL DISTRICT ELECTED OFFICIALS

(All terms expire in March, unless noted otherwise)

<u>Position</u>	<u>Elected Official</u>	<u>Term Expires</u>
Champlain Water District	Liz Royer	2020
First Constable	Benjamin Whitcomb	2020
Justice of the Peace	Deb Beckett Greta D'Agostino Debbie Ingram Tony Lamb Ginny Lyons Jim McCullough Ben Rose Gordon St. Hilaire	Charity Clark Joshual Diamond Ted Kenney Joy Limoge Terry Macaig Andy Mikell Carter Smith February 1, 2021
Library Trustees	Jude Hersey Stephen Perkins Brian Goodwin Barbara Mieder Charity Clark Diane Downer Karla Karstens	2020 2021 2022 2022 2023 2024 2024
Listers	Linda Levitt Lauren Koumjian Yandell Harold Cort	2020 2021 2022
Moderator	Tony Lamb	2020
School Director CVSD	Erin Brady Josilyn Adams Brendan McMahon Angela Arsenault	2020 2021 2021 2022
Selectboard	Jeff Fehrs Joy Limoge Terry Macaig Gordon St. Hilaire Ted Kenney	2020 2020 2021 2021 2022
Town Clerk	Deb Beckett	2020
Town Treasurer	Deb Beckett	2020

LISTING OF TOWN APPOINTED OFFICIALS

<u>Position</u>	<u>Appointed Official</u>	<u>Term Expires</u>
Animal Control Officer	Vacant	
Asst. Town Clerk & Treasurer	Sarah Mason	2020
Asst. Town Clerk	Jennifer Munson	2020
	Cindy Thurston	2020
	Samantha Ford	2020
	Elaine Pellechia	2020
	Benjamin Hain	2020
Catamount Forest Committee	Joy Limoge	2020
	Danielle Doucette	2021
	Joan Shaw	2021
	Patrick Brown	2022
	Laura Meyer	2023
Cemetery Commission	Don Thurston	2020
	Jack Price	2021
	Bea Harvey	2022
	Hazel Winter	2023
	Cameron Clark	2024
Channel 17 Advisory Board	Ginny Lyons	Indef
Chittenden Solid Waste District	Jeremy Hulsey	2021
	Caylin McKee (alternate)	2021
Clean Water Advisory Committee	Christine Dougherty	2021
	Bruce Hoar (alternate)	2021
Clock Winder	Brian Meisenzahl	Indef
Collector of Delinquent Taxes	Richard McGuire	Indef
Conservation Commission	Reed Carr	2020
	Eric Howe	2021
	Gary Hawley	2021
	Carl Runge	2022
	Jude Hersey	2022
	Laura Meyer	2023
	Kim Coleman	2023

LISTING OF TOWN APPOINTED OFFICIALS

<u>Position</u>	<u>Appointed Official</u>	<u>Term Expires</u>
Development Review Board	David Turner	2020
	Jill Quong	2020
	John Hemmelgam	2021
	Scott Rieley (Chairman)	2021
	David Saladino	2022
	Peter Kelley	2022
	Paul Christenson	2022
	John Bendzunas (Alternate)	2020
Emergency Preparedness Coordinator	Ken Morton, Jr. Fire Chief	Indef
Energy Coordinator	Brian Forrest	2020
Energy Plan Task Force	Brian Forrest	Indef
	Gary Miller	Indef
	John Butterfield	Indef
	Carl Peach	Indef
	Reed Parker	Indef
	Kevin Batson	Indef
Forest Fire Warden	Ken Morton, Jr	2022
Health Officer	Cindy Thurston	2020
Deputy Health Officer	Terry Macaig	2020
Green Mountain Transit Authority	Chapin Kaynor	2020
	Amy Brewer (alternate)	2020
Historical & Architectural Advisory Committee (HAAC)	Karen Fragnoli-Munn	2020
	Brian Forest	2020
	Emily Morton	2021
	Doug Goulette	2021
	Vacant	2021
	James Thornton	2022
	John Marcotte	2022
Lake Iroquois Beach Commission	Sarah Francisco	2020
Old Brick Church Trustees	Jack Price	2020
	Alice Beisiegel	2021
	Carol West	2022
	Bob Pasco	2023
	John Butterfield	2024
Planning Commission	Catherine LaMar	2020
	Jake Mathon (chair)	2020
	Chapin Kaynor	2021
	Jill Pardini	2022
	Megan Cope	2022
	Ron Bommer	2023
Gary Miller	2023	

LISTING OF TOWN APPOINTED OFFICIALS

<u>Position</u>	<u>Appointed Official</u>	<u>Term Expires</u>
Recreation Committee	Eric Kelley	2020
	Tim Armstrong	2020
	Erin Covey	2021
	Danielle Doucette	2021
	Cindy Provost	2022
	Robert Metz	2022
	Carolyn Tesini	2022
Regional Planning Commission	Chris Roy	2020
	Debbie Ingram (1 st Alternate)	2020
Regional Planning Commission (TAC)	Bruce Hoar	2020
	Lisa Schaeffler (Alternate)	2020
Regional Planning Commission (PAC)	Matt Boulanger	2021
	Melinda Scott (Alternate)	2021
Social Services	Ken Stone	Indef
	Ken Sassorossi	Indef
	Alice Fothergill	Indef
	Cindy Provost	Indef
	Michelle Desautels	Indef
	Ruth Skiff	Indef
	James Thornton	Indef
Town Manager	Richard McGuire	2021
Town Service Officer	Vacant	2020
Tree Warden	Bruce Hoar	2020
Winooski Valley Park Dist. Rep	John Nittler	2021
Zoning Administrative Officer	Matt Boulanger	Indef

WHAT... WHEN...AND HOW MUCH...

PROPERTY TAX INFORMATION

Property Taxes are due in three (3) installments:
August 15 * November 15 * February 15

A 1% interest charge is assessed on the 16th of each month for late payments for the first three (3) months and 1 1/2 % after three (3) months.

IMPORTANT: *a 1% penalty is assessed on any unpaid balances after the final installment due date of February 15th.*

Selected Town Clerk Fees

Certified Copy of a Vital Record	\$10.00
Document Recording (per page)	\$15.00
Mylar Recording	\$25.00
Motor Vehicle Registration Renewal	\$ 3.00
Green Mtn. Passport for Seniors	\$ 2.00
 Marriage License	 \$60.00
 Notary Public Services	 No Fee
 Passport Processing Fee	 \$35.00
Passport Photo	\$12.00
 Catering Permit	 \$10.00
 Dog License	
Spayed or Neutered	\$13.00
Not Spayed or Neutered	\$17.00
After April 1 (Spayed)	\$17.00
After April 1 (Not Spayed)	\$23.00

Current Rabies Certificate Required

Williston Planning & Zoning Fees

Administrative Permits		
Simple Administrative Permit		\$30.00
Sign Permit with Master Sign Plan		\$30.00
Sign Permit – Other		\$60.00
Major Administrative Permit <i>minimum</i>		\$30.00
	<i>(\$5.00 per \$1000 of construction costs)</i>	
Boundary Line Adjustment		\$100.00
Home Business Permit		\$30.00
Recording of Administrative Permits		\$10.00

Administrative Certificates		
Certificate of Compliance – Residential		\$100.00
Certificate of Compliance – All Other		\$100.00
Temporary Certificate of Compliance		\$60.00
Zoning Compliance		\$30.00

Miscellaneous		
Peddler License:	Per Year	\$75.00
	Per Quarter	\$25.00
Special Events Permit		\$10.00

Williston Police Department

Fingerprinting	\$25.00
VIN Verification	\$5.00

Lake Iroquois Beach Permit

Lake Iroquois is open to the residents of Williston, Hinesburg, Richmond and St. George, as well as the general public. Seasonal Permits are available for sale at the Town Clerk's office or at the beach.



**OFFICIAL TOWN WARNING
TOWN OF WILLISTON
MARCH 2 & MARCH 3, 2020**

Town Meeting Activities (Mar 2, 2020)
7:00: Official Town Meeting

Following Official Meetings:
Town Budget Presentation/Hearing
School Budget Presentation

The legal voters of the Town of Williston are hereby notified to meet at the Williston Central School Auditorium in Williston, Vermont at 7:00 PM on Monday, March 2, 2020 for the Annual Town Meeting. Following the meeting, the Town budget will be reviewed and there will be an opportunity for questions and comments.

- Article 1:** To elect a Moderator
- Article 2:** Shall the voters authorize that current taxes be paid to the Town Treasurer in three equal installments with due dates of August 15, November 15 and February 15 as authorized by 32 V.S.A. § 4871?
- Article 3:** To hear and act upon reports of the several town officers.
- Article 4:** To discuss whether the Town should maintain all public sidewalks and paved recreation paths during the winter months. (NO VOTE WILL BE TAKEN)
- Article 5:** To transact any other business proper to be brought before said meeting.

The legal voters of the Town of Williston are hereby notified to meet on March 3, 2020, at Vermont Army National Guard Armory located at 7846 Williston Road at 7:00 AM, at which time the polls will open, until 7:00 PM, at which time the polls will close, to vote by Australian ballot upon the following articles:

Article 6:	Shall the voters authorize General Fund Expenditures of \$11,671,210 of which \$5,675,910 shall be raised by taxes, for the year beginning July 1, 2020 and ending June 30, 2021?
Article 7:	Shall bonds of the Town of Williston in an amount not to exceed \$900,000.00, and having a term not to exceed twenty (20) years, be issued to fund one-half of the cost to replace the Muddy Brook culvert on Marshall Avenue?
Article 8:	Shall the voters approve revisions to Section 2 of the Town Charter as necessary to allow any charter provision approved for any other municipality to be adopted by majority vote of the electorate to be a provision to Williston's Charter without the need to obtain legislative approval?
Article 9:	Shall the voters revise Section 16(h)(3)(J) of the Town Charter to specify that the Library Director shall be appointed or removed by the manager with the advice and consent of a majority of the Library Board of Trustees?
Article 10:	Shall the voters approve adding Section 21 to the Town Charter to define a process to reach resolution in the event of a contract impasse between the Town and any employee collective bargaining unit?
Article 11:	Shall the voters elect to the Selectboard one member for a term of two years beginning March, 2020?
Article 12:	Shall the voters elect to the Selectboard one member for a term of three years beginning March, 2020?
Article 13:	Shall the voters elect to the Board of Listers one member for a term of three years beginning March, 2020?

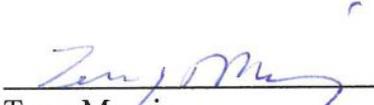
Article 14:	Shall the voters elect to the Library Board of Trustees one member for a term of five years beginning March, 2020?
Article 15:	Shall the voters elect a Town Clerk for a term of three years beginning March, 2020
Article 16:	Shall the voters elect one Champlain Water District representative for a term of three years?
Article 17:	Shall the voters elect one Champlain Valley School District director for a term of three years beginning March, 2020?

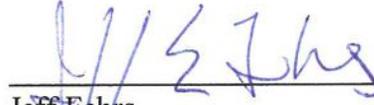
HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to olvr.sec.state.vt.us.

REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at mvp.sec.state.vt.us.

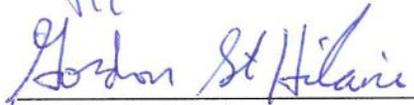
Dated this 21st day of January 2020
Williston Selectboard

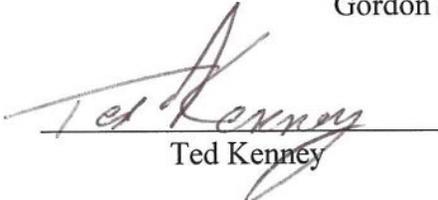
Williston Selectboard


Terry Macaig


Jeff Fehrs


Joy Limoge


Gordon St. Hilaire


Ted Kenney

CHAMPLAIN WATER DISTRICT
SPECIAL MEETING
MARCH 3, 2020
WARNING

The legal voters of the Champlain Water District, residing in the following municipalities, are hereby notified and warned to meet respectively at the following locations:

- Colchester
Colchester High School, 131 Laker Lane, Colchester, VT
- Winooski
Senior Citizens Center, 123 Barlow Street, Winooski, VT
- Shelburne
Town Center Gymnasium
5420 Shelburne Road Route 7, Shelburne, VT
- Jericho
Mount Mansfield Union High School
211 Brown's Trace Road, Jericho, VT
- South Burlington
Orchard School, 2 Baldwin Avenue, South Burlington, VT
F.H. Tuttle Middle School, 500 Dorset Street, South Burlington, VT
Chamberlin School, 262 White Street, South Burlington, VT
- Williston
The Armory
7846 Williston Road, Williston, VT
- Milton
Milton Town Office
43 Bombardier Road, Milton, VT
- Essex Town
Essex Middle School, 60 Founders Road, Essex, VT
Essex High School, 2 Educational Drive, Essex Junction, VT

on TUESDAY, March 3, 2020 between the hours of seven o'clock (7:00) in the forenoon (a.m.), at which time the polls will open, and seven o'clock (7:00) in the afternoon (p.m.), at which time the polls will close, to vote by Australian ballot upon the following Article of business:

ARTICLE I

Shall general obligation bonds of Champlain Water District in an amount not to exceed Three Million Five Hundred Thousand Dollars (\$3,500,000) be issued for the purpose of making certain public drinking water system improvements, namely construction of a pump station and transmission line in the Town of Essex, and construction of a transmission line in the Town of Colchester, the aggregate estimated cost of such improvements being Three Million Five Hundred Thousand Dollars (\$3,500,000)?

The legal voters of the Champlain Water District are further notified that voter qualification, registration, and absentee voting relative to said special meeting identified in Article I shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated. Absentee and early ballots will be available at respective Town Clerk offices on February 12, 2020.

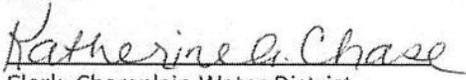
The legal voters of the Champlain Water District are further notified that informational meetings will be held at the following locations, dates, and times for the purpose of explaining the subject proposed water system improvements.

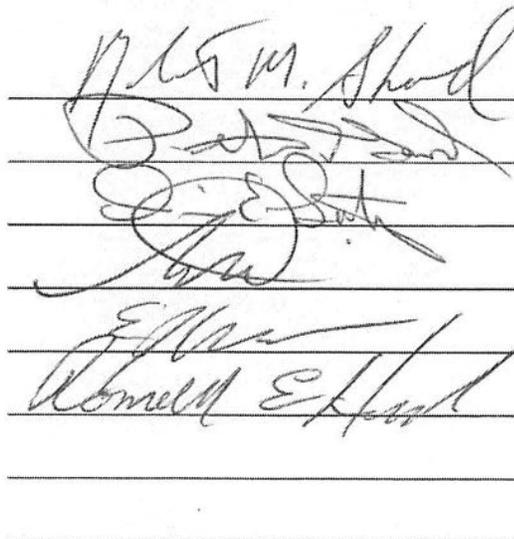
<u>DATE</u>	<u>LOCATION</u>	<u>TIME</u>
February 20, 2020	South Burlington - CWD Facility	7:00 p.m.
February 27, 2020	Essex Junction - Lincoln Hall	7:00 p.m.

The legal voters of the Champlain Water District are further notified that a portion of the cost of constructing and financing the subject transmission line identified in Article I shall be reimbursed under an Interlocal Agreement between Champlain Water District and the Colchester Town Water System.

Adopted and approved at a regular meeting of the Board of Commissioners of the Champlain Water District duly called, noticed and held on December 10, 2019. Received for record and recorded in the records of the Champlain Water District on December 11, 2019.

ATTEST:


Katherine A. Chase
Clerk, Champlain Water District



Board of Commissioners
Champlain Water District

The Champlain Valley School District's Annual Report includes information that is no longer in the annual Town Report. It is available in the following ways: On the web at: www.cvsdvt.org, at your local school or town office, or by requesting a copy at 985-1914.

**WARNING
CHAMPLAIN VALLEY SCHOOL DISTRICT ANNUAL MEETING
MARCH 2, 2020 AND MARCH 3, 2020**

The legal voters of the Champlain Valley School District, are hereby notified and warned to meet at the Champlain Valley Union High School Room 160 in the Town of Hinesburg at five o'clock in the evening (5:00pm) on March 2, 2020, to transact any of the following business not involving voting by Australian ballot, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 3, 2020.

ARTICLE I: To elect a moderator, clerk and treasurer.

ARTICLE II: To hear and act upon the reports of the school district officers.

ARTICLE III: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenues for the next fiscal year?

ARTICLE IV: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to provide a mailed notice of availability of the Annual Report to residents in lieu of distributing the Annual Report?

ARTICLE V: To establish the date of the Champlain Valley School District Annual Meeting of Monday, March 1, 2021 at 5pm at CVU High School and recessed and opened back up at Australian ballot voting on Town Meeting Day.

ARTICLE VI: To transact any other business proper to come before the meeting.

BALLOT QUESTIONS

The legal voters of the Champlain Valley School District, are hereby notified and warned to meet at their respective polling places on Tuesday, March 3, 2020, at seven o'clock in the forenoon (7:00am), at which time the polls will open, and seven o'clock in the afternoon (7:00pm), at which time the polls will close, to vote by Australian ballot on the following articles of business:

ARTICLE VII: Shall the voters of the Champlain Valley School District approve the expenditure by the Board of School Directors of the sum of Eighty-Two Million, Three Hundred Ninety-Eight Thousand, Seven Hundred Sixty-Nine Dollars (\$82,398,769) which is the amount the Board of School Directors has determined to be necessary for the ensuing fiscal year commencing July 1, 2020? It is estimated that the proposed budget, if approved, will result in education spending of Sixteen Thousand, Five Hundred Eighty-Five Dollars (\$16,585) per equalized pupil. This projected spending per equalized pupil is 3.2% higher than spending for the current year.

ARTICLE VIII: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to allocate its current fund balance, without effect upon the District tax levy, as follows: assign Seven Hundred Twenty-Five Thousand Dollars (\$725,000) of the school district's current fund balance as revenue for the 2020-2021 operating budget, and assign the

remaining balance, One Million, Seven Hundred Fifty Thousand, Four Hundred and Seven Dollars (\$1,750,407) as revenue for future budgets?

ARTICLE IX: Shall the voters of the Champlain Valley School District authorize the Board of Directors to borrow money by the issuance of notes not in excess of Two Hundred Sixty-Six Thousand Dollars (\$266,000) for the purpose of purchasing three (3) school buses?

ARTICLE X: Shall general obligation bonds or notes of Champlain Valley School District in an amount not to exceed Six Million Dollars (\$6,000,000), subject to reduction from the application of available state and federal grants-in-aid and reserves, be issued for the purpose of financing the cost of making certain public school building improvements, namely (1) Charlotte Central School building mechanical, electrical and energy efficiency upgrades (\$4,500,000), (2) Champlain Valley Union High School grounds and building repairs and replacements (\$545,000), (3) Hinesburg Community School grounds and building repairs and upgrades (\$395,000), (4) Shelburne Community School building and grounds repairs and upgrades (\$380,000), (5) Allen Brook School security upgrades (\$90,000), and (6) District-wide stormwater management improvements (\$90,000), the aggregate cost of such improvements estimated to be Six Million Dollars (\$6,000,000). **State funds may not be available at the time these projects are otherwise eligible to receive state school construction aid. The District is responsible for all costs incurred in connection with any borrowing done in anticipation of the receipt of school construction aid.**

POLLING PLACES

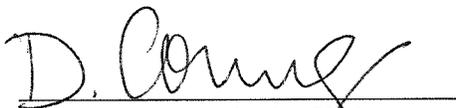
Charlotte	Charlotte Central School – Multi Purpose Room
Hinesburg	Hinesburg Town Hall – Upstairs
Shelburne	Shelburne Town Center – Gymnasium
Williston	Williston Armory
St. George	St. George Town Hall/ Red Schoolhouse

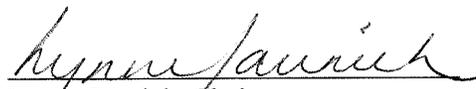
Ballots shall be transported and delivered to the Champlain Valley Union High School in the Town of Hinesburg and there commingled and counted by members of the Boards of Civil Authority of several towns under the supervision of the Clerk of the Champlain Valley School District.

The legal voters of the Champlain Valley School District are further notified that voter qualification, registration and absentee/early voting relative to said annual meeting shall be as provided in Section 706u of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a duly noticed, called and held meeting of the Board of School Directors of the Champlain Valley School District on January 21, 2020. Received for record and recorded in the records of the Champlain Valley School District on January 22, 2020.

ATTEST:


David Connery, District Clerk


Lynne Jaunich, Chairperson

**LIST OF CANDIDATES FOR TOWN AND SCHOOL OFFICIALS
TO BE VOTED ON MARCH 3, 2020**

ONE CHAMPLAIN WATER DISTRICT REPRESENTATIVE FOR A TERM OF 3 YEARS
LIZ ROYER

ONE LIBRARY TRUSTEES FOR A TERM OF 5 YEARS

ONE LISTER FOR A TERM OF 3 YEARS
LINDA LEVITT

ONE SELECTBOARD MEMBER FOR A TERM OF 3 YEARS
JEFF FEHRS

ONE SELECTBOARD MEMBER FOR A TERM OF 2 YEARS
JOY LIMOGÉ

ONE TOWN CLERK FOR A TERM OF 3 YEARS
SARAH MASON

ONE CHAMPLAIN VALLEY SCHOOL DISTRICT DIRECTOR FOR A TERM OF 3 YEARS
ERIN BRADY



Williston Town Clerk & Manager's Office entry into the 2019 Food Shelf Cans for a Cause Contest



**TOWN OF WILLISTON
PROPOSED BUDGETS**

**FOR THE FISCAL YEAR
JULY 1, 2020 TO JUNE 30, 2021**

**TOWN OF WILLISTON
OVERVIEW OF TAX RATE FOR FY 2021
MUNICIPAL TAX RATE ONLY**

	<u>2020</u>	<u>2021</u>
General Government (net of other revenue)	6,691,695	7,065,790
Public Works (net of other revenue)	1,576,710	1,655,120
Environmental Reserve Fund	70,000	70,000
Tax Stabilization	10,000	10,000
Sales Tax Revenue	(2,575,000)	(2,735,000)
Rooms, Meals & Alcohol Tax	<u>(380,000)</u>	<u>(390,000)</u>
Total to be Raised by Taxes	5,393,405	5,675,910
Actual/Estimated Grand List	20,230,900	20,650,000
Tax Rate per \$100 valuation	0.2695	0.2749

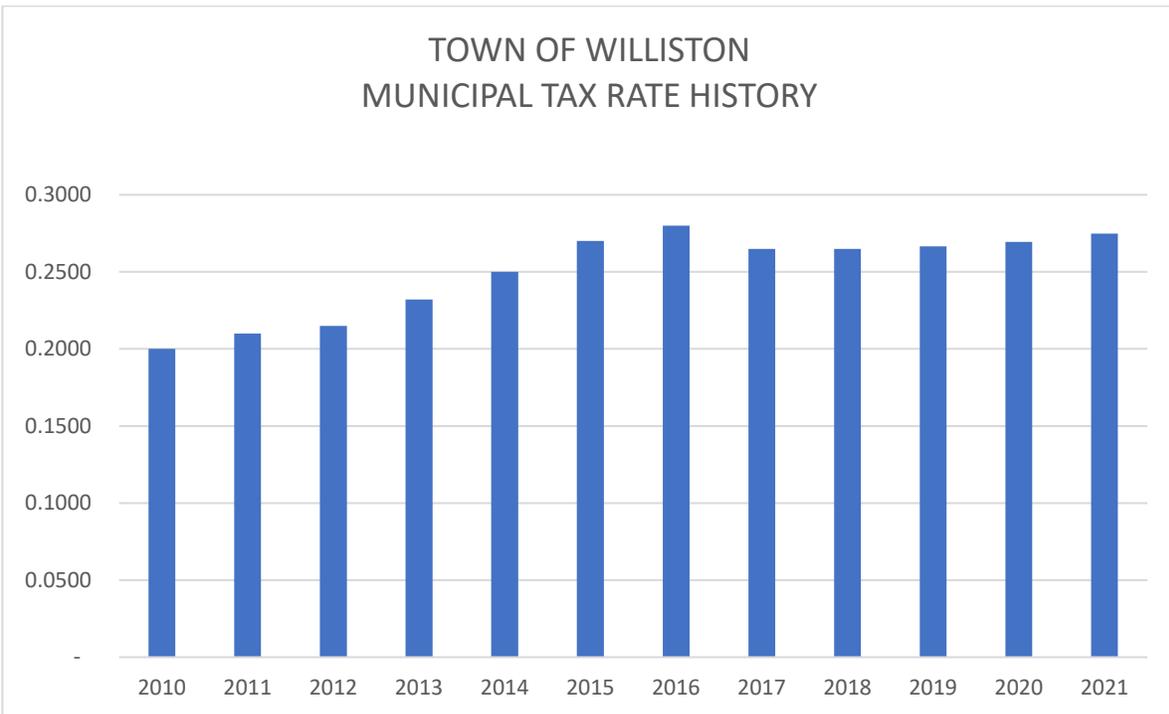
Note: The municipal tax rate shown for FY 2021 is only an estimate. The actual municipal tax rate will be set in early July.

You should receive your tax bill for municipal taxes by July 15, 2020. The first installment of 2021 property tax is due on August 15th.

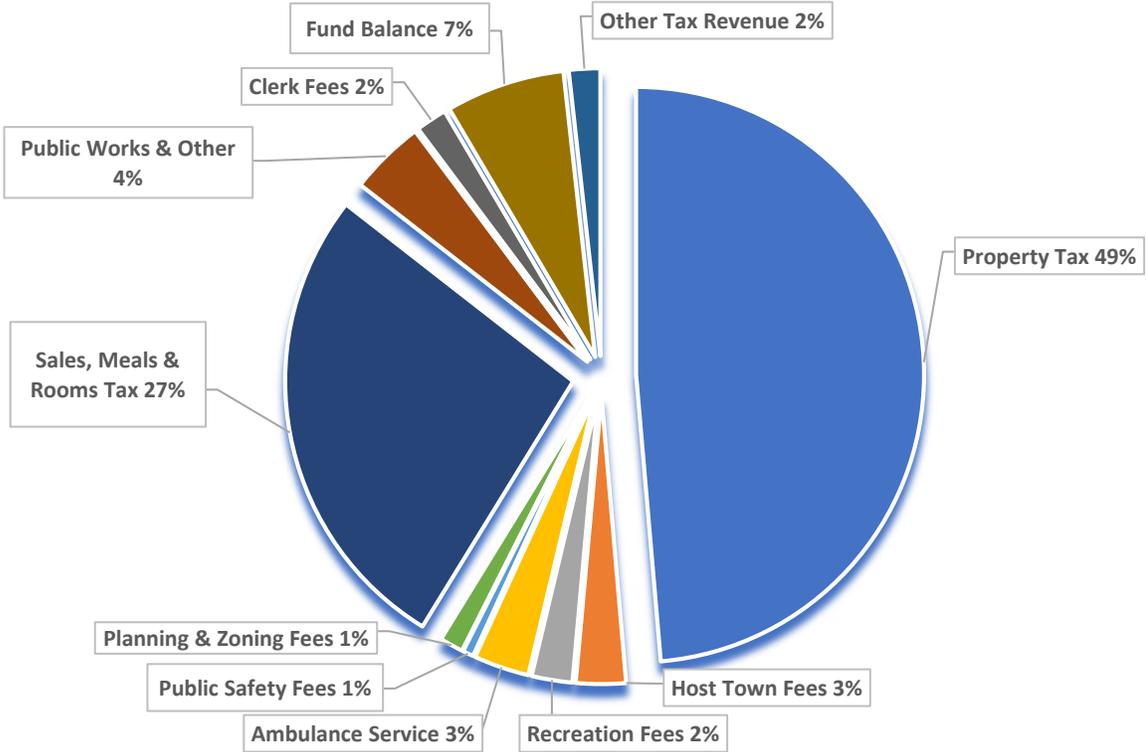
<u>If your house is valued at:</u>	<u>Your Municipal Taxes FY 2020</u>	<u>Your Municipal Taxes FY 2021</u>
\$ 100,000	\$ 269.50	\$ 274.90
\$ 150,000	\$ 404.25	\$ 412.35
\$ 200,000	\$ 539.00	\$ 549.80
\$ 250,000	\$ 673.75	\$ 687.25
\$ 300,000	\$ 808.50	\$ 824.70

TOWN OF WILLISTON MUNICIPAL TAX RATE HISTORY

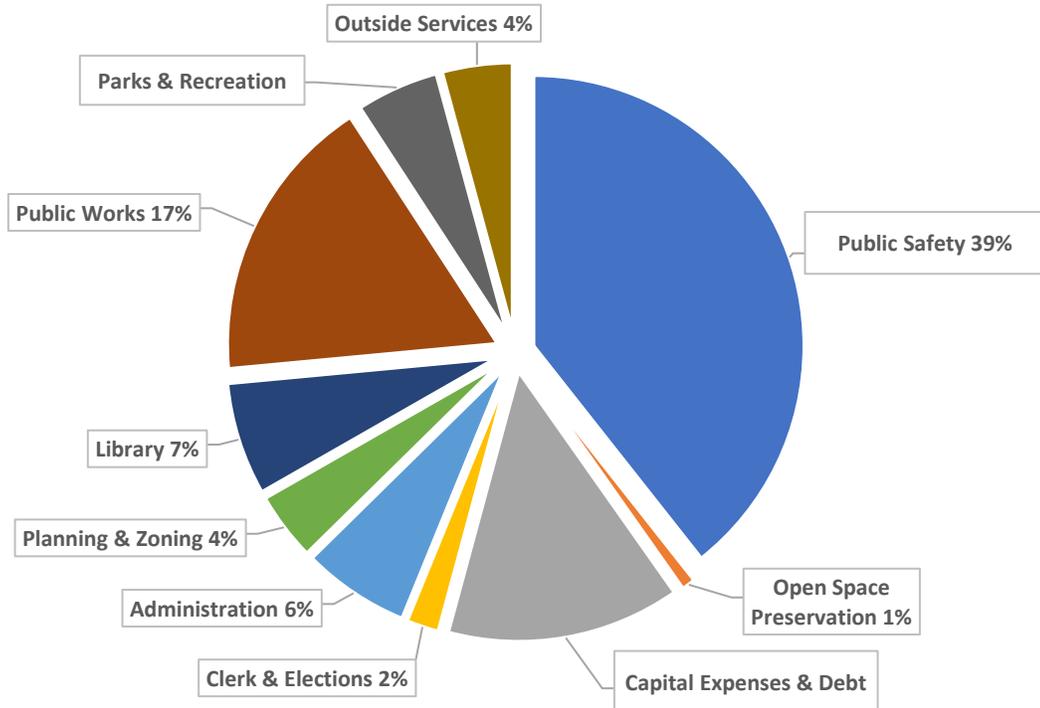
<u>Fiscal</u> <u>Year</u>	<u>Rate</u> <u>Charged</u>	<u>Grand</u> <u>List</u>
2010	\$ 0.20	\$ 16,066,749
2011	\$ 0.21	\$ 16,230,150
2012	\$ 0.215	\$ 16,209,614
2013	\$ 0.232	\$ 16,376,675
2014	\$ 0.250	\$ 16,626,312
2015	\$ 0.270	\$ 16,818,297
2016	\$ 0.280	\$ 17,116,442
2017	\$ 0.265	\$ 18,918,528
2018	\$ 0.265	\$ 19,409,700
2019	\$ 0.2665	\$ 19,769,700
2020	\$ 0.2695	\$ 20,230,900
2021	\$ 0.2749	\$ 20,650,000



Proposed Operating Revenue FY 2021 Town of Williston Municipal Budget



Proposed Operating Expense FY 2021 Town of Williston Municipal Budget



Town of Williston
General Government, Operating and Capital
FY 2021 Proposed Budget Summary

	Budget FY 2020	Proposed FY 2021	\$ Change	% Change
Revenues				
Taxes				
Property Taxes	5,581,205	5,881,710	300,505	5.4%
Local Options tax	2,955,000	3,125,000	170,000	5.8%
	8,536,205	9,006,710	470,505	5.5%
User Fees				
Town Clerk	196,160	205,000	8,840	4.5%
Planning & Zoning	155,000	155,000	-	0.0%
Police	53,500	53,000	(500)	-0.9%
Fire/EMS	442,500	380,710	(61,790)	-14.0%
Recreation & Parks	280,000	267,000	(13,000)	-4.6%
	1,127,160	1,060,710	(66,450)	-5.9%
Other				
Public Works	402,590	364,230	(38,360)	-9.5%
Host Town Fees	354,950	326,850	(28,100)	-7.9%
Fund Balance	909,260	780,810	(128,450)	-14.1%
Interest and Other Revenue	164,400	131,900	(32,500)	-19.8%
	1,831,200	1,603,790	(227,410)	-12.4%
TOTAL REVENUES	11,494,565	11,671,210	176,645	1.5%
Expenditures				
Capital Expenses	1,774,060	1,630,640	(143,420)	-8.1%
Finance	361,080	321,550	(39,530)	-10.9%
Fire/Ems	2,125,060	2,235,560	110,500	5.2%
Town Manager's Office	382,840	432,120	49,280	12.9%
Library	748,020	791,130	43,110	5.8%
Open Space Preservation	100,000	100,000	-	0.0%
Outside Services	475,220	492,530	17,310	3.6%
Planning & Zoning	431,530	479,560	48,030	11.1%
Police	2,279,010	2,359,810	80,800	3.5%
Public Works	1,979,300	2,019,350	40,050	2.0%
Recreation & Parks	651,880	579,300	(72,580)	-11.1%
Town Clerk	186,565	229,660	43,095	23.1%
TOTAL EXPENDITURES	11,494,565	11,671,210	176,645	1.5%

Town of Williston
Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
REVENUE					
<i>Tax Revenue</i>					
Property Taxes - Town, Highway, Capital	5,145,077	5,267,185	5,325,297	5,393,405	5,675,910
Interest on Taxes Due	75,189	55,000	74,812	55,000	70,000
Penalty on Taxes Due	6,189	5,500	5,829	5,500	5,800
Payments in Lieu of Taxes	130,681	127,500	132,170	127,300	130,000
Sales, Rooms, Meals & Alcohol	3,132,196	2,870,000	3,254,053	2,955,000	3,125,000
Subtotal Tax Revenue	8,489,332	8,325,185	8,792,161	8,536,205	9,006,710
Tax Rate	0.2650	0.2665	0.2665	0.2695	0.2749
REVENUE FROM OTHER SOURCES					
<i>Town Clerk Revenue</i>					
Recording Legal Documents	77,382	90,000	75,053	90,000	100,000
Copies of Vital Statistics	1,995	2,500	1,480	2,500	3,000
Issuing Licenses-Muni. Portion	68,763	62,000	74,864	1,060	1,000
Passport Revenue	-	-	-	76,300	75,000
Use of Town Copier	12,105	13,000	12,167	12,000	12,000
Vault Time	2,177	2,700	1,992	2,500	2,000
Miscellaneous - Town Clerk	1,271	2,000	4,645	1,500	1,500
Alcohol Beverage Licenses	4,140	3,850	4,025	4,300	4,500
Dog Licenses & Fees	5,924	6,000	6,021	6,000	6,000
Subtotal Town Clerk Revenue	173,756	182,050	180,247	196,160	205,000
<i>Planning Revenue</i>					
Planning Fees	29,605	30,000	30,050	30,000	30,000
Permits	187,142	95,000	178,730	125,000	125,000
Subtotal Planning Revenue	216,747	125,000	208,780	155,000	155,000
<i>Fire/EMS Revenue</i>					
Ambulance Revenue	333,830	382,600	358,488	400,000	362,710
Fire Fees	5,967	3,500	5,964	8,500	6,000
Program Fees	3,643	1,500	8,605	1,500	5,000
Fire Inspection Revenue	-	-	-	32,500	7,000
Subtotal Fire/EMS Revenue	343,440	387,600	373,057	442,500	380,710
<i>Police Revenue</i>					
Court Fines	21,867	35,000	19,600	25,000	25,000
False Alarm Fees	-	20,000	13,430	20,000	20,000
Police Fees	-	8,500	10,945	8,500	8,000
Subtotal Police Revenue	21,867	63,500	43,975	53,500	53,000
<i>Recreation Revenue</i>					
Day Camps	112,387	125,000	145,867	125,000	115,000
Contracted Camps	45,606	42,000	43,603	42,000	45,000
Youth Programs	42,876	42,000	50,609	42,000	45,000
Special Events - Recreation Revenue	904	800	635	500	500
Field Use	9,188	7,000	8,884	7,000	8,000
Contracted Programs	54,936	60,000	43,577	60,000	50,000
Adult/Senior Programs	3,316	3,500	4,002	3,500	3,500
Subtotal Recreation Revenue	269,212	280,300	297,177	280,000	267,000

Town of Williston
Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
<i>Highway Revenue</i>					
State Aid	161,480	161,770	161,666	161,770	161,770
Consulting Engineers	7,486	-	-	-	-
Rental of Highway Property	94,560	93,550	92,220	88,470	88,470
Miscellaneous - Highway Revenue	50,620	33,350	50,192	37,120	32,440
Stormwater Project Revenue	72,359	130,000	60,721	100,310	66,650
Right of Way Use Fee	20,670	14,920	10,974	14,920	14,900
Subtotal Highway Revenue	407,174	433,590	375,773	402,590	364,230
<i>Interest and Other Revenue</i>					
Interest Earned on Investments	36,765	26,000	100,644	110,000	100,000
Miscellaneous - Other Revenue	4,250	1,100	1,596	25,000	2,000
Building Rental	3,036	3,000	4,422	3,000	3,500
Gain on Sale of Assets	-	-	-	-	-
Reimbursement for Town Services	26,400	26,400	26,400	26,400	26,400
From Reserves for Tax Reduction	-	400,000	-	500,000	500,000
From Reserves for Capital Projects	-	289,810	-	409,260	280,810
From Reserves for Environment Fund	-	200,000	-	-	-
Transfer in - Host Town Fund (Capital)	375,000	367,500	367,500	354,950	326,850
Subtotal Interest and Other Revenue	445,451	1,313,810	500,562	1,428,610	1,239,560
Total Revenue from Other Sources	5,221,902	5,843,850	5,446,435	6,101,160	5,995,300
Property Taxes	5,145,077	5,267,185	5,325,297	5,393,405	5,675,910
Total Revenue	10,366,979	11,111,035	10,771,732	11,494,565	11,671,210

EXPENDITURE

Capital Expenses

Capital Projects

Capital Projects - Operating Budget	85,500	184,000	184,000	260,460	229,400
Capital Equipment - Operating Budget	332,940	305,810	305,810	148,800	144,510
Capital Projects - Host Town Funded	63,100	-	-	-	-
Capital Equipment - Host Town Funded	311,900	367,500	367,500	354,950	326,850
Subtotal	793,440	857,310	857,310	764,210	700,760

Debt Services

Library Roof, Principal	20,000	20,000	20,000	20,000	20,000
Library Roof, Interest	2,812	2,410	2,408	1,950	1,440
PS Building, Principal	320,000	320,000	320,000	320,000	320,000
PS Building, Interest	122,890	99,550	99,551	86,400	68,320
Fire Engine, 18, Principal	-	-	-	-	-
Fire Engine, 18, Interest	-	6,550	9,446	7,510	7,500
Sidewalk Bond, Principal	80,000	80,000	80,000	80,000	80,000
Sidewalk Bond, Interest	9,177	6,010	6,010	2,800	-
Fire Engine, 09, Principal	50,000	45,000	45,000	45,000	-
Fire Engine, 09, Interest	4,082	2,570	2,494	870	-
Ambulance Lease, Principal	29,240	-	-	38,000	29,970
Ambulance Lease, Interest	2,438	-	-	-	6,030
Ambulance #2, Principal	24,240	30,030	30,034	30,850	-
Ambulance #2, Interest	2,438	1,650	1,644	830	-
PW Facility Principal	240,000	240,000	240,000	240,000	240,000
PW Facility Interest	118,260	141,420	141,419	135,640	128,620
Fire Trucks, 20, Principal	-	-	-	-	-
Fire Trucks, 20, Interest	-	-	-	-	28,000
Subtotal	1,025,576	995,190	998,006	1,009,850	929,880

TOTAL Capital Expenses

1,819,016	1,852,500	1,855,316	1,774,060	1,630,640
------------------	------------------	------------------	------------------	------------------

Town of Williston
Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
Finance					
<i>Board of Listers</i>					
Listers' Salaries	795	1,100	897	1,100	1,100
Assistant Assessor's Salary	28,500	29,230	29,864	30,490	31,470
Clerical Salary - Board of Listers	13,987	17,450	14,857	17,520	14,910
Benefits - Board of Listers	3,588	4,050	3,783	4,150	3,850
Mileage - Board of Listers	-	260	-	260	260
Professional Services - Board of Listers	70	1,050	228	1,050	400
Contracted Assessor	23,400	20,560	20,600	21,350	21,350
Service Contracts - Board of Listers	4,159	5,250	4,326	5,450	4,500
Office Supplies - Board of Listers	685	800	456	800	750
Office Equipment - Board of Listers	277	1,350	1,307	1,400	1,400
Telephone & Postage - Board of Listers	275	360	208	360	300
Tax Maps	-	3,500	3,247	3,500	2,500
Subtotal	75,736	84,960	79,773	87,430	82,790
<i>Cash Receipts & Management</i>					
Treasurer Salary	-	-	-	36,150	39,610
Treasurer Staff Salary	-	-	-	27,930	-
Benefits	-	-	-	24,550	18,860
Mileage	-	-	-	350	350
Training & Conferences	-	-	-	950	950
Service Contracts	-	-	-	2,000	2,000
Property & Casualty Insurance	-	-	-	2,450	-
Office Supplies	-	-	-	4,500	500
Office Equipment	-	-	-	2,500	-
Telephone & Postage	-	-	-	3,900	3,500
Building Maintenance	-	-	-	7,400	-
Subtotal	-	-	-	112,680	65,770
<i>Finance</i>					
Department Salary - Finance	77,709	96,820	91,955	102,640	108,910
Benefits - Finance	38,290	46,380	39,539	38,030	43,080
Audit Fees	17,657	19,760	16,818	20,300	21,000
Subtotal	133,656	162,960	148,312	160,970	172,990
TOTAL Finance	209,393	247,920	228,085	361,080	321,550

Town Manager's Office					
<i>General Overhead</i>					
Legal Services	15,734	35,000	24,975	30,000	30,000
Property & Casualty Insurance - General Admin	3,972	4,900	4,042	4,900	4,960
Town Report	1,436	3,100	1,910	2,600	2,600
Office Supplies - General Admin	4,318	3,000	3,165	4,050	3,500
Telephone & Postage - General Admin	2,271	2,860	2,540	2,860	2,620
Building Maintenance - General Overhead	17,404	15,900	17,264	14,750	15,000
Other Expenses - General Admin	6,121	-	821	-	850
Subtotal	51,255	64,760	54,717	59,160	59,530
<i>Selectboard</i>					
Salaries - Selectboard	5,670	5,800	5,778	5,920	5,880
Benefits - Selectboard	434	460	442	470	450
Discretionary Wages - General Admin	2,500	4,500	4,800	4,500	-
Regular Expenses	13,259	12,000	13,337	18,000	28,570
Subtotal	21,863	22,760	24,357	28,890	34,900
<i>Technology</i>					
Computer Equipment	2,675	3,000	3,054	3,000	3,500
Computer Applications	19,347	23,500	22,778	33,500	33,500
Subtotal	22,022	26,500	25,832	36,500	37,000

Town of Williston
 Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
<i>Town Manager's Office</i>					
Manager's Salary	79,368	80,230	82,709	84,060	85,130
Manager's Staff Salary	57,001	61,030	63,700	63,670	71,030
Accrued Sick & Vacation	-	10,000	9,988	10,000	10,000
Salary Discretionary - General Admin	8,600	51,750	9,100	43,000	71,900
Benefits - Town Manager's Office	27,732	44,230	39,952	49,060	54,230
Mileage - Town Manager's Office	700	700	1,064	700	1,100
Training & Conferences - Town Manager's Office	5,136	7,800	5,071	7,800	7,300
Subtotal	178,537	255,740	211,584	258,290	300,690
TOTAL Town Manager's Office	273,676	369,760	316,490	382,840	432,120

Library					
<i>Building Overhead</i>					
Town Custodial Services, incl. benefits	4,171	6,740	4,810	6,750	6,750
Janitorial Services	9,383	9,300	8,713	9,440	13,500
Property & Casualty Insurance - Library	10,202	13,430	10,946	13,430	12,170
Heating Fuel - Library	3,308	3,450	3,525	3,150	3,400
Utilities - Library	8,460	8,030	7,026	6,200	6,500
Maintenance & Repairs	12,962	13,220	13,499	15,120	15,530
Land Rental	29,750	29,750	29,750	29,750	25,000
Subtotal	78,235	83,920	78,269	83,840	82,850
<i>Computer/Reference Services</i>					
IT/Reference Wages	28,418	28,220	23,570	29,440	30,480
Benefits - Computer/Reference Services	13,317	14,080	7,018	12,370	12,890
System & Equipment Maintenance	19,430	19,000	18,814	18,600	15,300
Subtotal	61,165	61,300	49,402	60,410	58,670
<i>Library Collections</i>					
Department Salary - Library Collections	303,253	310,740	324,348	327,700	349,400
Benefits - Library Collections	70,738	79,670	82,761	94,020	100,350
Bookmobile	2,165	2,350	1,595	2,350	2,250
Training & Conferences - Library	2,847	2,870	2,872	3,810	2,720
Travel & Fees	1,331	2,300	1,861	2,200	2,200
Office Supplies - Library	8,045	8,100	8,891	8,100	8,500
Telephone - Library	875	1,100	937	1,000	1,000
Postage - Library	1,611	3,000	1,733	3,000	2,500
Books	68,806	77,050	77,035	80,050	83,000
Subtotal	459,669	487,180	502,033	522,230	551,920
<i>Special Programs</i>					
Program Wages	46,179	49,070	47,139	50,970	64,720
Benefits - Special Programs	15,639	15,500	12,454	15,570	17,970
Program Presenters and Materials	15,590	15,000	14,953	15,000	15,000
Subtotal	77,409	79,570	74,546	81,540	97,690
TOTAL Library	676,479	711,970	704,250	748,020	791,130

<i>Open Space</i>					
<i>Open Space Preservation</i>					
Environmental Reserve Fund (ERF)	40,000	260,000	260,000	70,000	70,000
Affordable Housing Trust	-	15,000	15,000	20,000	20,000
Tax Stabilization	9,678	10,300	9,883	10,000	10,000
Subtotal	49,678	285,300	284,883	100,000	100,000
TOTAL Open Space Preservation	49,678	285,300	284,883	100,000	100,000

Town of Williston
Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
Outside Services					
<i>Health</i>					
Health Officer Stipend	600	600	603	600	600
Visiting Nurse Assoc.	30,766	30,760	30,760	30,760	30,760
Employee Health & Safety Programs	216	1,200	1,649	11,650	2,000
Subtotal	31,582	32,560	33,012	43,010	33,360
<i>Regional Services</i>					
Chitt.Co. Regional Planning	21,667	22,090	22,095	23,170	23,160
Winooski Valley Park Dist.	31,972	32,290	32,292	34,240	35,060
Greater Burlington Inds.Corp.	2,000	2,000	2,000	2,000	2,000
County Tax	89,727	92,000	98,621	91,220	92,000
LCRCC	-	-	550	-	550
Vt. League of Cities & Towns	10,900	11,140	11,133	11,460	11,900
Lake Iroquois Association	-	15,000	(1,806)	5,000	15,000
Subtotal	156,266	174,520	164,885	167,090	179,670
<i>Social Services</i>					
Social Service Organizations	27,890	28,750	28,750	29,620	30,000
Residents Assistance	805	1,000	1,650	1,000	1,000
Subtotal	28,695	29,750	30,400	30,620	31,000
<i>Transportation Services</i>					
GMT ADA program	26,830	16,000	16,003	16,000	24,000
Elderly & Disabled Transportation	15,370	16,000	17,312	18,500	18,500
GMT Bus Service	185,592	191,000	191,018	200,000	206,000
Subtotal	227,792	223,000	224,333	234,500	248,500
TOTAL Outside Services	444,335	459,830	452,630	475,220	492,530
Planning & Zoning					
<i>Conservation</i>					
Conservation Salary	20,308	21,010	22,318	27,090	24,980
Conservation and Trails Intern	3,119	3,000	-	3,000	3,000
Benefits - Conservation	5,600	8,000	5,857	10,460	11,060
Mileage, Conservation & Trails	448	400	629	400	400
Training, Conferences, Dues	690	700	3,590	2,700	1,000
Office Supplies, Mailings, Ads	525	400	232	400	400
Match for Grants and Studies	1,257	1,000	1,106	1,000	1,000
Trail Planning and Engineering	-	-	2,902	6,000	6,000
Trail Maintenance & Repair	12,905	16,000	14,951	10,000	12,000
Subtotal	44,852	50,510	51,585	61,050	59,840
<i>Planning</i>					
Department Salary - Planning	222,001	229,000	196,785	226,840	211,070
Benefits - Planning & Zoning	91,952	100,100	79,510	87,820	94,190
Mileage - Planning	812	600	961	800	1,000
Training & Conferences - Planning	1,076	1,800	2,613	4,000	4,000
Subscriptions & Dues - Planning	1,272	1,300	818	1,300	1,300
Professional Services - Planning	1,795	9,000	4,804	9,000	15,000
Misc. Planning Studies	3,503	5,000	4,452	5,000	55,000
Property & Casualty Insurance - Planning	3,361	4,220	3,365	3,360	4,200
Advertising	3,350	4,500	2,127	4,000	4,000
Office Supplies - Planning	1,736	4,000	3,187	2,000	3,200
Equipment - Planning	1,909	1,500	1,863	4,000	4,000
Printing	1,570	2,600	1,666	2,600	2,600
Telephone & Postage - Planning	1,845	1,800	2,217	1,900	2,300
GIS Data Management	3,814	6,850	6,556	4,500	4,500
Building Maintenance - Planning & Zoning	16,025	13,730	13,110	13,360	13,360
Subtotal	356,022	386,000	324,034	370,480	419,720
TOTAL Planning & Zoning	400,874	436,510	375,619	431,530	479,560

Town of Williston
 Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
Fire/EMS					
<i>Administration</i>					
Administration Salary - Fire/EMS	131,545	130,100	137,623	170,180	230,830
Benefits - Fire Administration	70,000	73,400	67,254	73,520	85,870
Subscription & Dues - Fire/EMS	1,020	1,600	895	1,600	1,790
Office Supplies - Fire/EMS	17,053	21,330	18,561	23,150	22,130
Office Equipment - Fire/EMS	11,541	6,500	10,173	8,100	9,300
Telephone & Postage - Fire/EMS	9,154	8,120	7,058	9,360	9,360
Personnel Physicals	8,000	4,230	6,326	5,350	5,850
Personnel Recognition	1,013	1,500	982	1,500	1,500
Subtotal	249,327	246,780	248,872	292,760	366,630
<i>Emergency Preparedness</i>					
Emergency Prep Training	2,864	2,100	1,000	2,100	2,100
Emergency Prep Supplies/Ops	178	3,000	3,729	3,000	5,500
Subtotal	3,041	5,100	4,729	5,100	7,600
<i>Equipment & Maintenance</i>					
Vehicle Fuel - Fire/EMS	17,531	22,430	19,479	22,430	21,780
Equipment Maintenance - Fire/EMS	77,804	58,050	85,998	70,300	70,300
Firefighting Equipment	34,294	37,400	38,958	42,500	42,500
EMS Equipment	16,681	12,120	14,939	22,240	22,240
Subtotal	146,311	130,000	159,374	157,470	156,820
<i>Facilities</i>					
Property & Casualty Insurance - Fire/EMS	27,704	32,020	32,295	32,020	32,880
Heating Fuel - Fire/EMS	11,397	12,380	10,781	12,380	12,380
Utilities - Fire/EMS	19,828	17,000	16,831	13,890	17,700
Station Maintenance	34,267	45,660	28,226	42,320	45,000
Subtotal	93,196	107,060	88,133	100,610	107,960
<i>Fire & EMS</i>					
On Call Wages	109,938	113,570	75,507	90,520	75,000
Career Wages, including OT	682,838	785,800	834,227	847,580	856,170
Benefits, Career	330,464	418,850	392,482	425,400	462,750
Benefits, On Call	20,355	23,630	22,605	25,060	13,470
Subtotal	1,143,595	1,341,850	1,324,821	1,388,560	1,407,390
<i>Operations</i>					
Ambulance Billing Fees	26,948	27,040	29,523	29,890	31,030
EMS Medical Supplies	25,055	20,670	18,874	25,500	26,000
Communications	4,637	7,860	9,135	7,860	7,860
Fire Prevention	2,426	2,500	2,484	2,500	3,000
Ambulance Agency Assessment	11,203	12,220	11,016	13,240	11,970
Dispatch Services	51,888	55,930	57,331	64,570	69,300
Training & Conferences - Fire/EMS	15,037	19,180	19,934	37,000	40,000
Subtotal	137,194	145,400	148,297	180,560	189,160
TOTAL Fire/EMS	1,772,665	1,976,190	1,974,226	2,125,060	2,235,560

Town of Williston
Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
Police					
<i>Administration</i>					
Administration Salary - Police	129,217	183,800	129,971	201,870	228,850
Benefits - Police Administration	49,102	85,380	50,681	81,570	97,440
Office Supplies - Police	7,649	12,500	11,096	12,500	12,500
Telephone & Postage - Police	10,963	11,500	10,463	11,560	11,800
Subtotal	196,931	293,180	202,211	307,500	350,590
<i>Building Maintenance</i>					
Inside Office Cleaning	13,818	15,250	14,201	15,250	15,250
Property & Casualty Insurance - Police	52,859	63,250	53,130	63,250	56,940
Heating Fuel - Police	4,072	5,800	3,611	4,800	4,800
Utilities - Police	16,984	16,000	15,117	11,830	12,000
Building Maintenance - Police	13,769	16,000	10,640	16,000	18,500
Subtotal	101,502	116,300	96,699	111,130	107,490
<i>Communications</i>					
Dispatch Salary	107,045	123,730	119,661	124,410	124,080
Benefits - Communications	49,347	56,210	54,796	53,400	58,990
Computer, Communications	29,703	37,420	32,005	33,880	33,930
Radio Repair	1,617	2,000	1,566	3,000	5,000
Subtotal	187,712	219,360	208,028	214,690	222,000
<i>Investigation Services</i>					
Investigation Salary	-	59,600	-	61,290	-
Investigation Overtime	-	1,000	-	-	-
Benefits - Investigation Services	10,940	29,370	-	28,630	-
Investigation Expenses	3,331	5,000	1,522	5,000	5,000
Chitt.Unit for Sp. Investigations	16,924	17,200	17,171	17,200	18,000
Subtotal	31,195	112,170	18,693	112,120	23,000
<i>Patrol Services</i>					
Patrol Salary	755,266	807,370	862,069	858,060	886,700
Overtime - Patrol Services	171,381	122,540	218,206	132,750	153,560
Benefits - Patrol Services	360,893	389,580	405,769	400,780	451,470
Vehicle Expense - Police	12,770	15,000	24,701	17,700	22,650
Vehicle Fuel - Patrol Services	34,404	45,000	32,240	53,620	45,000
Mileage - Police	62	400	175	400	400
Training & Conferences - Patrol Services	19,744	15,000	10,970	18,410	21,000
Equipment & Uniforms	20,327	22,000	26,376	22,000	28,000
Subtotal	1,374,848	1,416,890	1,580,506	1,503,720	1,608,780
<i>Special Programs</i>					
Community Support Services	7,380	15,000	14,760	22,000	16,000
Public Service Programs	1,167	1,000	1,608	2,500	1,750
Dog Control& Damage	1,625	2,700	5,423	4,100	5,350
Awards Program	368	750	476	1,250	1,250
Community Justice Center	-	-	-	-	23,600
Subtotal	10,540	19,450	22,267	29,850	47,950
TOTAL Police	1,902,728	2,177,350	2,128,404	2,279,010	2,359,810

Town of Williston
Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
Public Works					
<i>Buildings & Grounds</i>					
Janitor, Old Brick Church	1,854	3,110	2,138	3,110	4,740
Benefits, Brick Church	916	600	-	600	740
Clock Winding	600	600	600	700	750
Property & Casualty Insurance - Buildings & Grounds	3,075	6,675	3,867	3,800	2,400
Heating Fuel, Brick Church	1,657	2,000	1,656	1,920	1,800
Utilities, Brick Church	1,921	1,730	1,783	1,730	1,800
Maintenance, Brick Church	11,021	11,000	3,833	12,000	12,000
Old School House expenses	-	-	-	4,100	4,100
Cemetery Support	25,000	32,420	26,434	28,500	31,150
Clock Lease Payment	-	25,000	25,000	1,000	1,000
Subtotal	46,044	83,135	65,311	57,460	60,480
<i>Highway General</i>					
Salaries, Administration	76,148	76,610	77,642	80,750	83,630
Discretionary Wages - Public Works	-	14,000	-	14,000	10,070
Benefits - Highway Administration	31,747	42,400	41,084	33,550	34,850
Admin. Office Maintenance	14,372	17,090	16,527	16,720	16,720
Street Lights	35,850	41,280	29,416	30,280	30,280
New Equipment Purchase-see also capital budget	1,724	2,000	-	2,000	2,000
Stormwater Fees for Roads	132,376	133,430	132,376	133,430	133,430
Subtotal	292,216	326,810	297,045	310,730	310,980
<i>Road Maintenance</i>					
Road Maintenance Salary	327,448	357,000	348,996	376,140	373,820
Overtime - Road Maintenance	40,733	44,860	44,936	47,550	45,830
Benefits - Road Maintenance	168,563	194,880	172,236	209,090	216,990
Uniforms	5,599	6,160	5,467	6,160	6,160
Training & Conferences - Public Works	2,278	2,500	788	2,500	2,500
Consulting Engineers	3,444	2,500	2,836	2,500	3,000
Equipment Rental - Road Maintenance	62,102	54,760	78,521	57,320	70,000
Property & Casualty Insurance - Road Maintenance	20,398	24,880	16,514	24,880	23,270
Garage Operations	20,299	19,400	20,412	24,260	22,000
Gravel & Other Materials	4,529	4,500	6,991	5,000	7,000
Chloride	7,547	11,040	7,343	11,040	11,040
Patch	3,804	2,500	5,665	2,500	4,700
Salt	134,866	145,000	131,961	145,000	145,000
Sand	12,854	11,470	13,514	11,470	13,200
Maintenance - Road Maintenance	35,068	51,000	31,642	51,000	50,000
Equipment Operation & Repair	31,828	20,600	40,350	30,000	35,000
Vehicle Fuel - Public Works	36,689	35,640	39,593	44,380	44,380
Retreatment	444,148	460,000	428,437	470,000	480,000
Highway Line Striping	23,376	21,000	9,426	24,000	24,000
Sidewalks	3,236	5,000	811	5,000	5,000
Misc. & Tools	10,160	5,860	9,819	7,320	9,000
Street Signs	5,642	5,500	5,497	6,000	6,000
Pedestrian Path Paving	-	-	-	20,000	20,000
Landscaping	23,904	26,000	25,976	28,000	30,000
Emergency Expenses	-	-	-	-	-
Subtotal	1,428,515	1,512,050	1,447,731	1,611,110	1,647,890
TOTAL Public Works	1,766,774	1,921,995	1,810,087	1,979,300	2,019,350

Town of Williston
 Operating Budget FY 2021

	Actual FY 2018	Budget FY 2019	Actual FY 2019	Budget FY 2020	Proposed FY 2021
Recreation & Parks					
<i>Park Maintenance</i>					
Maintenance Salaries - Park Maintenance	15,718	14,200	18,070	51,450	43,250
Park Admin. Salary	13,258	13,750	14,136	14,040	14,850
Benefits - Park Maintenance	5,373	4,050	5,016	29,190	13,380
Professional Services	-	-	-	-	15,000
Equipment Rental - Park Maintenance	2,389	3,500	3,329	6,000	6,000
Property & Casualty Insurance	1,064	2,238	663	3,750	3,130
Utilities - Recreation & Parks	2,210	5,000	2,821	4,750	2,900
Other & New Equipment	2,999	3,000	3,276	3,000	2,000
Maintenance & Upgrades - Recreation & Parks	26,062	30,000	26,987	25,000	25,000
Subtotal	69,074	75,738	74,298	137,180	125,510
<i>Recreation Services</i>					
Administrative Salaries - Recreation & Parks	59,324	69,440	71,306	79,820	105,310
Day Camp Wages	72,607	84,000	73,709	78,000	60,000
Program Wages, Seasonal	4,057	7,500	4,893	6,000	6,000
Benefits - Recreation Services	31,870	35,040	30,876	33,450	58,960
Training & Conferences - Recreation & Parks	1,967	2,500	2,762	3,000	3,000
Property & Casualty Insurance - Recreation Services	2,661	1,492	1,658	-	2,850
Marketing/Software	9,192	9,700	9,280	10,000	10,000
Office Supplies - Recreation & Parks	707	2,000	647	2,000	2,000
Telephone & Postage - Recreation & Parks	990	1,400	1,057	1,200	1,400
School Use Fees	124,960	124,960	124,960	124,960	-
Day Camp Supplies	35,838	36,000	30,671	36,000	47,000
Contracted Camp Expenses	36,129	34,000	38,619	34,000	39,000
Youth Program Supplies	23,831	30,000	26,490	25,000	43,000
Contracted Program Expense	46,513	54,000	36,109	54,000	48,000
Adult/Senior Program Expense	9,751	12,300	8,250	10,500	10,500
Special Events - Recreation Services	10,370	11,000	11,050	11,300	11,300
Community Partnerships	3,393	3,590	3,585	5,470	5,470
Subtotal	474,161	518,922	475,922	514,700	453,790
TOTAL Recreation & Parks	543,235	594,660	550,220	651,880	579,300
Town Clerk					
<i>Elections</i>					
Town Meeting Salary	899	1,000	999	1,500	1,020
General Election Salary	-	3,150	1,836	-	3,000
Ballot Printing	1,398	5,000	1,598	1,500	1,600
Postage - Elections	77	2,200	869	350	1,900
General Election Expense	-	250	2,331	-	2,500
Town Meeting Expenses	-	650	104	650	750
Subtotal	2,374	12,250	7,737	4,000	10,770
<i>Records, Permits & Licenses</i>					
Town Clerk Salary	53,223	54,000	61,010	45,150	38,220
Town Clerk Staff Salary	101,006	99,800	99,567	62,690	83,130
Benefits - Town Clerk	58,311	62,000	59,221	49,975	62,130
Mileage - Town Clerk	102	500	235	450	450
Training & Conferences - Town Clerk	627	2,300	610	1,550	2,000
Equipment Rental, Service Contracts	2,757	4,000	3,075	2,000	2,000
Property & Casualty Insurance - Town Clerk	3,972	4,900	4,038	2,450	4,960
Office Supplies - Town Clerk	7,690	10,000	7,747	4,500	4,500
Office Equipment - Town Clerk	5,075	4,500	-	2,500	2,500
Telephone & Postage - Town Clerk	7,481	7,800	7,538	3,900	4,000
Building Maintenance - Town Clerk	12,835	15,000	17,269	7,400	15,000
Subtotal	253,079	264,800	260,310	182,565	218,890
TOTAL Town Clerk	255,453	277,050	268,047	186,565	229,660
GRAND TOTAL	10,114,306	11,311,035	10,948,257	11,494,565	11,671,210

Capital & Equipment Projects Budget Summary

Capital Projects Budget for Fiscal Year 2021

Capital Projects	Operating	Host Town	Impact Fees	Fund Balance	Other
Fire Station Entry Upgrades				14,000	
Fire Annex Upgrades				15,000	
School House repairs				36,400	
Building Security Measures				9,000	
Town Hall Parking	9,000			7,000	
Building Contingency Fund				13,000	
Muddy Brook Culvert					900,000
Minor Transportation Improve			30,000		
Sidewalk Impact			15,710		
Allen Brook Community Park				50,000	
Park Upgrades/Expansion	5,000		5,000		
Park Maintenance	20,000				
Allen Brook Nature Trail				43,000	
Community Forest Improve	8,000				
TOTALS	42,000	-	50,710	187,400	900,000

Equipment Fund Budget for Fiscal Year 2021

Equipment Fund	Operating	Host Town	Impact Fees	Fund Balance	Other
Police Chief's Vehicle		7,200			
Cruisers & Detective Vehicles		105,000			
Police Traffic Safety Equip		3,200			
Police Technology	9,200				
4x4 Fire Vehicle		13,750			
Fire Utility Vehicles		4,900			
Defibrillator Replacements		19,000			
Hydraulic Rescue Tools		8,000			
Fire IT Server Replacement		4,400			
Fire Radio Replacement	29,000				
SCBA Compressor		5,000			
SCBA Equipment	30,000				
Fire Phone System Upgrade	7,000				
Large Highway Truck Replace		110,000			
Large Highway Equip Replace				46,810	
Highway Pickup Replacement		28,000			
Grounds Mower Replacement		2,900			
Traffic Signal Replacements				20,000	
Recreation Mower Replace		5,500			
Recreation Pickup Replace		2,500			
Town Hall Server	2,500				
Bookmobile		7,500			
TOTALS	77,700	326,850	-	66,810	-

Combined Total

119,700	326,850	50,710	254,210	900,000
---------	---------	--------	---------	---------

TOWN OF WILLISTON
FINANCIAL REPORT
For the Fiscal Year Ending
June 30, 2019

A copy of the Town's audited financial statements which include the independent auditor's report, management's discussion and analysis and basic financial statements along with the auditor's communication letter is available for viewing on the Town's website, www.town.williston.vt.us, and at the Town Clerk's office.

TOWN OF WILLISTON
STATEMENT OF LONG TERM INDEBTEDNESS
AS OF JUNE 30, 2019

Payable to:	Purpose	Issue Date	Issue Amount	Maturity Date	Interest Rate	Balance 06/30/18	Additions	Deletions	Balance 06/30/19
TOWN									
Bond Payable									
US Bank	Sidewalk Project	7/15/05	1,600,000	12/1/25	3.79%	640,000	-	80,000	560,000
US Bank	Public Safety Bldg	7/15/05	3,300,000	12/1/25	3.79%	1,320,000	-	165,000	1,155,000
US Bank	Public Safety Bldg	7/20/06	1,350,000	12/1/26	4.44%	585,000	-	65,000	520,000
US Bank	Public Safety Bldg	07/26/07	1,800,000	12/01/27	4.5%	900,000	-	90,000	810,000
US Bank	Fire Engine	07/21/09	485,000	11/15/19	3.1%	90,000	-	45,000	45,000
US Bank	Library Roof	08/12/12	200,000	11/15/22	2.4%	100,000	-	20,000	80,000
US Bank	Public Works Bldg	07/11/13	4,800,000	11/15/33	3.955%	3,840,000	-	240,000	3,600,000
US Bank	Fire Truck 2019	02/28/18	274,115		2.190%	274,115	-	-	274,115
						7,749,115	-	705,000	7,044,115
Lease & Notes Payable									
Union Bank Note Payable	Ambulance '19	6/12/2019	228,800	9/1/2026	3.10%	-	228,800	-	228,800
TD Equipment Financing	Ambulance '14	6/19/2014	205,000	6/17/2020	2.70%	60,883	-	30,034	30,849
Total Town Debt						7,809,998	228,800	735,034	7,303,764
UTILITY FUNDS									
State Revolving Loan Fund	Old Stage Pump	06/30/12	311,231	06/30/24	2.0%	207,885	-	12,021	195,864
State Revolving Loan Fund	Meadowridge	06/30/12	478,353	06/30/24	0.0%	319,514	-	18,476	301,038
US Bank	Water TowerLand	11/7/12	400,000	11/15/22	2.4%	200,000	-	40,000	160,000
State Revolving Loan Fund	Industrial Ave Pump	5/5/2014	843,259	7/1/2034	2.0%	633,764	-	34,001	599,763
State Revolving Loan Fund	Gallop Hill Pump	11/1/2016	178,673	11/1/2035	2.0%	156,306	-	7,300	149,006
State Revolving Loan Fund	RT 2A Pump	5/16/2017	267,392	6/1/2038	2.0%	266,109	-	10,952	255,157
Champlain Water District	North Water Tower	7/1/2020	151,100	7/1/2039	1.0%	-	151,100	-	151,100
Total Utility Debt						1,783,578	151,100	122,750	1,811,928
Total ALL Debt			16,454,431			9,593,576	379,900	857,784	9,115,692

TOWN OF WILLISTON
LISTING OF EMPLOYEE WAGES
AS OF JUNE 30, 2019

<u>Positions</u>	<u>Grade</u>			
Town Manager	13	\$	78,021 -	\$ 112,091
Chief of Police	11	\$	65,666 -	\$ 94,370
Director of Public Works	11	\$	65,666 -	\$ 94,370
Fire Chief	11	\$	65,666 -	\$ 94,370
Finance Director	11	\$	65,666 -	\$ 94,370
Director Planning & Zoning	10	\$	60,258 -	\$ 86,570
Police Lieutenant	10	\$	60,258	\$ 86,570
Library Director	9	\$	55,390 -	\$ 79,539
Assistant Director Public Works	9	\$	55,390 -	\$ 79,539
Recreation & Parks Director	9	\$	55,390 -	\$ 79,539
Town Clerk/Treasurer	9	\$	55,390 -	\$ 79,539
Stormwater Coordinator	8	\$	50,669 -	\$ 72,779
Assistant to Manager	8	\$	50,669 -	\$ 72,779
Highway Foreman	7	\$	46,446 -	\$ 66,747
Water/Sewer Foreman	7	\$	46,446 -	\$ 66,747
Senior Planner	7	\$	46,446 -	\$ 66,747
Assistant Library Director	7	\$	46,446 -	\$ 66,747
Youth Services Librarian	6	\$	42,786 -	\$ 61,506
IT Reference Librarian	6	\$	42,786 -	\$ 61,506
Senior Assistant Clerk/Treasurer	6	\$	42,786 -	\$ 61,506
Conservation Planner	5	\$	42,786 -	\$ 61,506
Technical & Reference Librarians(4), pt	5	\$	42,786 -	\$ 61,506
Assistant to Assessor, pt	5	\$	42,786 -	\$ 61,506
Assistant Highway Foreman	5	\$	42,786 -	\$ 61,506
Administrative Assistants (5)	4	\$	36,504 -	\$ 52,499
Assistant Town Clerk (2)	4	\$	36,504 -	\$ 52,499
Highway Maintenance Worker I (6)	4	\$	36,504 -	\$ 52,499
Water/Sewer Technician(4)	4	\$	36,504 -	\$ 52,499
Building & Grounds Maintenance(2), pt	3	\$	33,696 -	\$ 48,384
Custodian (2), pt	2	\$	29,515	\$ 42,432

Police Positions

Police Sergeant(4)			55,390 -	80,704
Police Officers (9)			47,237 -	68,806
Police Dispatcher(2)			39,395 -	56,680
Reparative Board Director			46,446	66,747
Restorative Justice Specialist, pt			36,504	52,499

Fire/EMT Positions

Fire/EMT Captain (1)			48,345 -	70,430
Fire/EMT Lieutenant (3)			46,904 -	68,331
Fire/EMT Senior Firefighter (3)			44,367 -	64,634
Career Firefighters/EMT (5)			41,429 -	60,355

Part-time Positions

			<u>Hourly Rate</u>	
Library Students (4) and Substitutes(4+)			10.78 -	13.50
Summer Recreation Staff (25+/-)			10.00 -	13.00
On Call Fire/Rescue (30+/-)			10.89 -	18.00

Elected Positions

Listers(3)	\$	15.57
BCA/Elections	\$	9.00
Selectboard Chair		\$1,418/year
Selectboard(4)		\$1,090/year

Town of Williston Annual Town Meeting Abstract March 4 & 5, 2019

Voters Present: 90

The legal votes of the Town of Williston met at the Williston Central School at 7:00 PM on Monday, March 4, 2019 for the Annual Town Meeting

Selectboard Chair, Terry Macaig, opened the Meeting at 7:00 PM

Williston Boy Scout Troop 692 presented the colors and lead in the Pledge of Allegiance.

Ch. Macaig acknowledged Ken and Ginger Morton, “The Dynamic Duo”, for their many years of service to the Town of Williston and for whom the 2018 Annual Town Report is dedicated.

The names of those “In Memoriam” were read and were acknowledged for their services to the Town of Williston over the years.

The members of the Selectboard were introduced.

Article 1. Ch. Macaig called for nomination for Moderator. Jim McCullough, seconded by Ken Morton nominated Tony Lamb as Moderator. On a motion by Chapin Kaynor and second by Ryan Allen it was unanimously voted to elect Tony Lamb as Moderator.

Article 2. On a motion by Carl Fowler and seconded by Rick McGuire it was unanimously voted to authorize taxes to be paid to the Town Treasurer in three equal installments with due dates of August 15, November 15 and February 15 as authorized by 32 VSA 4871.

Article 3. A motion was made by Kevin Mara and seconded by Patrick Foley to approve the reports of the several Town Officers.

Rick McGuire, Town Manager, gave a brief presentation of what is up and what is not in Williston. On the what is up side, he introduced the new finance director, Shirley Goodell-Lackey and acknowledged the Fire Dept. for being named Ambulance Service of the Year and the Williston Town Treasurer on receiving the Vermont Treasurer of the Year award. For the down side, he reported on the sewage spill on Old Stage Rd. He did note that the spill was contained quickly with no hazardous effects on the environment.

The progress of the bike path along RT 2A was questioned. Public Works Director, Bruce Hoar, gave an update noting that the plans do call for continuing the bike path to connect to existing bike paths allowing pedestrian and bike access to the Taft Corners area.

The motion passed unanimously.

Article 4: A motion was made by Carl Fowler and seconded by Shirley Goodell-Lackey to authorize the Selectboard to enter into current use supplemental agreements for a period not to exceed ten years on agricultural, forest and/or open space property as authorized by 24 VSA 2741.

Rick McGuire explained that this is a supplement to the State Current Use Program offering tax breaks to farm lands. This is something that Williston has been doing but needs to be voted on every ten years.

The motion passed unanimously.

Article 5. To transact any other business proper to be brought before said meeting.

Ryan Allen gave a brief presentation regarding the reliance on single-use poly-plastic products such as plastic bags, plastic utensils, plastic cups, straws, coffee cup lids and stirrers along with Styrofoam take-away food containers. He noted that even though we have a statewide Universal Recycling Law, plastic pollution is still visible in our environment.

He then explained that the solution to single-use plastics is two-fold. The first is to address poly plastic use within the town and the second part is for State and National efforts to change policies around the packaging of products. While it may take a more correlated effort to combat plastic products like cigarette butts, plastic soda bottle, Pringle cans, and plastic wrapped produce in supermarkets, Ryan believes we can begin to look at how to reduce our reliance on poly-plastic products.

Ryan proposed that Williston begin studying the impacts of a poly-plastic ban and/or tax. He recommended there be a public meeting at the onset for thoughts and/or major concerns surrounding this issue. He noted the intent is not to harm Williston's economy or residents, but to introduce consumers to the environmental costs of single-use poly-plastics and other materials such as paper shopping bags and cups. A tax could potentially help companies recuperate some of the costs of being and the proper disposal of single-use items.

He concluded with the question of what can we do now to stop plastic pollution? When we forget our reusable bags in the car, ask to have the groceries just put back in the cart. We can pack reusable coffee mugs and our own kitchen utensils. Ask waiters not to bring straws or for restaurants not to automatically give out straws unless asked for. We can unite and reward shoppers for bringing in their own bags with a punch card system to give freebies across Williston. We can pay it forward for reusable bags, cups and utensils for those who may not be as fortunate as others.

The proposal for the Town to begin investigating the process was met favorably.

On a motion by Carl Fowler and Seconded by Patrick Foley it was unanimously voted to adjourn the meeting to 7:00 a.m. on March 5, at the Williston Armory at which time the polls will be open to vote by Australian Ballot on Articles 6-19.

March 5th Voting by Australian Ballot Results

1607 voters cast ballots.

Article 6: Shall the voters authorize General Fund Expenditures of \$11,494,565, of which \$5,438,685 shall be raised by taxes, for the year beginning July 1, 2019 and ending June 30, 2020?

Yes 1100

No 460

Article 7: Shall the voters authorize the Selectboard to purchase two fire trucks and related equipment and to issue bonds for the Town of Williston in an amount not to exceed one million four hundred thousand and 00/100 dollars (\$1,400,000) and having a term not to exceed 20 years?

Yes 1064

No 514

Article 8: Shall the voters approve revisions to the Town Charter to have the Town Treasurer be appointed by the Town Manager rather than being elected at large?

Yes 830

No 735

Article 9: Shall the voters approve revisions to the Town Charter as necessary to enable the voters, by a later, separate, and properly warned vote, to have the Town Clerk appointed by the Town Manager, with advice and consent of the Selectboard, rather than elected at large?

Yes 777

No 785

Article 10: Shall the voters approve revisions to the Town Charter, as necessary to eliminate the office of Pound Keeper and the office of Town Service Officer?

Yes 1344

No 196

Article 11: Shall the voters approve revisions to the Town Charter, as necessary to enable the voters, by a later, separate, and properly warned vote, to have the Listers appointed or the duties of that office performed under contract by a qualified entity or individual, rather than electing persons at large to that office?

Yes 990

No 548

Article 12: Shall the voters approve revisions to the Town Charter to have the Town Constable be appointed by the Selectboard rather than being elected at large?

Yes 844

No 706

Article 13: Shall the voters approve technical corrections and changes to the Town Charter including striking the requirement for the annual meeting to start at 7:30 p.m., and adding a provision permitting the Selectboard to create appointed positions not otherwise specifically referenced in the Town Charter?

Yes 1003

No 544

Article 14: To elect for the Selectboard one member for a term of two years beginning March, 2019

Gordon St. Hilaire 1295 (elected)

Article 15: To elect for the Selectboard one member for a term of three years beginning March, 2019

McKew Devitt 161

Ted Kenney 784 (elected)

Theresa Zittritsch 541

Article 16: To elect for the Board of Listers one member for a term of three years beginning March, 2019

Harold Cort 1126 (elected)

Article 17: To elect for the Library Board of Trustees two members for a term of five years beginning March, 2019

McKew Devitt 537

Diane Downer 781 (elected)

Karla Karstens 787 (elected)

Article 18: To elect a First Constable for a term of one year beginning March, 2019.

Michael Moran 458

Benjamin Whitcomb 628 (elected)

Article 19: To elect one Champlain Valley School District directors for a term of three years beginning March, 2019.

Tim Allard 104

Angela Arsenault 244 (elected)

Gary Miller 77

/s/Anthony Lamb, Moderator

/s/Deborah Beckett, Town Clerk

/s/Andrew Mikell, Chair, Board of Civil Authority

TOWN MANAGER

Each passing year is marked by a range of challenges punctuated by a few major accomplishments. With all the complexities of modern life and with all the negative energy that sometimes threatens to drown us, it is important to remember the simple things in life that in the end, are most important and fuel a sense of optimism for the year to come. This lesson is clearly articulated by author Robert Fulghum in his book, All I Really Need to Know I Learned in Kindergarten. “Live a balanced life - learn some and think some and draw and paint and sing and dance and play and work every day some.”

Consistent with that thought, the most important accomplishment this past year was the acquisition of what is now the Catamount Community Forest. It took the efforts of many to raise the money needed for the purchase and work through the various issues on use and conservation easements. The nearly 400-acre forest is now protected for future generations. It is a wonderful place to walk, ski, ride your bicycle and enjoy nature. All residents are encouraged to take advantage of this resource. This property joins a growing list of natural resources protected by the Town. If you haven't explored these areas you are encouraged to: Allen Brook Nature Trail, Five Tree Hill Country Park, Mud Pond Conservation Area, Mud Pond Country Park, Oak View Hill Trail, Sucker Brook Hollow Country Park and Lake Iroquois.

In addition to the new Community Forest, the Town has made great progress working with neighborhoods to address stormwater issues along with concerns resulting from the continued growth of the community.

Several employees marked service milestones during fiscal year 2019. We had two employees who attained 5 years of service: Debbie Greer (Listers) and Lisa Steadman (Fire). In addition, we had 3 employees who reached 10 years of service milestone: Matt Boulanger (Planning), Joshua Moore (Police), and Travis Trybulski (Police). Finally, we have one employee who has worked for the Listers for the past 15 years, Richard Ransom and two employees who now have 20 years of service: Brian Claffy (Police) and Deborah Chamberlain (Police). Thank you all for your service to the community.

During fiscal year 2019, we also saw the retirement of two long-term employees: Ken Belliveau (Planning Director) and John Wells (Public Works Maintainer). They had 10 and 14 years of service respectively and made numerous valuable contributions to the community while working for the Town. We also gained a new Finance Director, Shirley Goodell-Lackey who replaced Jennifer Kennelly in this important position.

It is the responsibility of the Selectboard, the Town Manager and support staff to take the input provided by Williston residents and translate it into services, policies and procedures that meet the needs of this community. The input citizens provide during the year is extremely important in determining the future direction of the community. This input can take many forms, ranging from a simple telephone call, email or letter to more active involvement including participating on an elected or appointed Board or Commission.

Whether it is a medical emergency, a book you want to borrow from the library or safe passage on your way to do errands, your local government works tirelessly to provide a wide range of services.

Respectfully submitted,
Richard McGuire, Town Manager

SELECTBOARD

It is unusual for any Selectboard to influence town infrastructure in perpetuity. This year, however, we were able to acquire the Catamount Community Forest with the help of town staff, the Trust for Public Land, other non-profit groups, State and Federal grants and tax payers approval. Special thanks go to Jim and Lucy McCullough for their dedication to preserving the land and assisting the town in the purchase.

The fiscal year ending June 30, 2019 was another year of solving budget challenges and maintaining the tax rate at the lowest amount possible while preserving essential services. Thanks to the diligence and innovativeness of our Town Manager, Finance Director, town department directors and staff, we were able to stay within budget and fulfill the town's obligations to its citizens. As a result, we were able to set the tax rate for 2019 with a minimal increase. The information listed below is not all-inclusive. Please visit the town website at <http://town.williston.vt.us> for updated information and quarterly reports on department activities.

Stormwater loans were approved for five developments. The Muddy Brook Bridge replacement alternatives were approved. The recreation path between Route 2A and the Essex Alliance Church property was completed with a new bridge installed. Thirteen public hearings were held and several charter revisions were placed on the ballot, approved by the voters and ratified by the legislature. The comprehensive town plan was amended as was the growth management bylaw. A new fire truck was purchased and the fire department earned the Ambulance Service of the year Award. We successfully appealed to the State Tax Department a redetermination of the Common Level of Appraisal to reduce property taxes. Staff have increased the use of social media to keep our citizens informed of budgets, services and events of interest.

The Selectboard is committed to enhancing Williston's strong sense of community. We could not do that without the competent staff in each of our Departments and in the Town Clerk's Office. Each Town employee works quietly behind the scenes to keep Williston running smoothly. As Town Manager, Rick McGuire is primarily responsible for carrying out the policies and directives of the Selectboard. He serves as the primary contact with Town staff and the public. Thank you to Rick for all that he does and his 21 years as Town manager.

The Williston in Bloom Program continues. Our citizens made the Town beautiful once again through their financial and labor contributions. We are grateful to businesses and to all citizens who work to make our town beautiful during the spring, summer and fall. Volunteers also put in countless hours on committees, commissions and programs. Our strong planning, development review, recreation, conservation, library, sidewalk and other programs only happen because of the great people who volunteer in our community. We encourage members of the community to stay involved and welcome input as we address different issues. We continue to listen to each of you. Please consider serving on town boards and commissions. It is a great way to serve your community and to learn more about the great Town of Williston.

Terry Macaig
Joy Limoge
Jeff Fehrs
Ted Kenney
Gordon St. Hilaire

TOWN CLERK & TREASURER



Williston Town Clerk, Deb Beckett, along with Assistant Clerks Ben Hain and Sarah Mason competed in the 2019 Annual Chowder Challenge

It has been a productive year in the Clerk/Treasurer's office. We were able to complete a full index of all records in our vaults and storage rooms and begin a total re-organization.

This past year was an off year for State or Federal elections. Voters only had to turn out for the March Town Meeting and local elections. Ballots were cast by 1607 voters to approve budgets and elect our local officials. Some of those positions, filled by locally elected officials for over 250 years, were elected for the last time. Voters continued a trend by approving charter changes that changed some positions, including the Constable and Treasurer, positions appointed by the Town Manager rather than elected. Over the past 10 years eight positions have either been eliminated or changed to being appointed.

A major update of the Williston Checklist was undertaken. We mailed challenge letters to approximately 2,400 voters that we believe have moved from Williston. This has resulted in approximately 1,000 names being removed from the checklist.

We have issued 672 dog licenses this past year, an increase of 5 from the past year. While the slight increase is nice, this number of dogs licensed is only a fraction of the number of dogs actually in town. Unfortunately, too many people still do not feel it necessary to comply with State laws and get their little 4-legged friends licensed.

Senior Assistant Clerk, Sarah Mason, was the 2019 recipient of the Vermont Assistant Town Clerk of the Year award, presented by the Vermont Municipal Clerk's & Treasurer's Association for her outstanding work, leadership and dedication she brought to the position.

Assistant Town Clerk, Cindy Thurston, retired after several years of providing outstanding service to Williston residents.

We welcomed Benjamin Hain as an Assistant Town Clerk. In addition to his willingness to help all that come to the office, his technological expertise has already proven to be a valuable asset to the office.

It has been a true honor and privilege to have been able to serve the Town of Williston as your Town Clerk and Town Treasurer for these past 21 years. Thank you for all of your support over the years. Williston is truly an amazing community.

Statistical Information for Calendar Year 2019

Birth	81	U.S. Passports	1,592
Marriage	63	Passport Pictures	1,454
Deaths	70	DMV Renewals	77
Vault Usage Hours	1,173	Green Mountain Passports	81
Pages Recorded	10,288	Dog Licenses	672
Documents Recorded	3,131	Voters Added	613
Property Transfers	394	Voters Removed	2,025

As always, do not hesitate to contact us should you have any questions.

Williston Town Clerk & Staff

Deb Beckett, CMC/CVC/CVT, Town Clerk/Treasurer Sarah Mason, Assistant Town Clerk & Treasurer
 Jennifer Munson, Asst. Town Clerk - Cindy Thurston, Asst. Town Clerk - Ben Hain, Asst. Town Clerk

PUBLIC WORKS DEPARTMENT



Installing a new culvert on Mountain View Road after the Halloween Storm.

The Public Works Department provides the following community services to the Town: street and highway maintenance, stormwater system maintenance, water and sewer system operation and maintenance, helps with parks maintenance, including management of the Lake Iroquois Beach on behalf of the Lake Iroquois Recreation District, public building maintenance and construction management and inspection oversight. Public Works has maintenance responsibility of approximately 74 miles of public streets and their related infrastructure. The water system serves a year-round population of approximately 7,990 users with a total system demand of approximately 687,714 gpd. The sewer system serves a year-round population of approximately 6,760 users with a total sewage flow to the treatment plant of approximately 674,446 gpd.

The FY21 proposed highway budget as submitted to the Town Manager and Selectboard reflects a very modest increase of about 2%. This increase will allow Public Works to complete its core mission while being responsible to the residents we serve.

The utility operating budgets are being handled differently for the new fiscal year. These budgets, Water, Sewer and Stormwater will be developed later.

Listed below are some of the major projects completed by Public Works in FY 19:

- Portions of the following Town highways were resurfaced this year: Hannon Dr, Zephyr Rd, Old Creamery Rd, Oak Hill Rd, Bear Town Rd, Applewood Dr., Avenue B, Isham Circle, Horseshoe Circle, Butternut Rd, Willow Brook Rd, Sunset Hill Rd, Evergreen Rd, McJay and Lyman Avenue.
- Two portions of Recreation path were repaved: Allen Brook path behind the school and path in Williston Community Park.
- Design and permit efforts are ongoing in developing a Grid Street between Williston Road and Trader Lane near Taft Corners.
- Continued Hydrant Replacements around town.
- Completed stormwater project in Lamplite Neighborhood.
- Several more Neighborhood Stormwater projects completed that will allow for the responsibility to be turned over to the Town.
- Completed asset management report for our larger culverts.
- Replaced multiple culverts and cleaned ditches.
- Continued to work on drainage issue on various gravel roads.

We would like to take this opportunity to recognize all the staff of the Public Works Department (Highway, Water & Sewer and Stormwater) for all their efforts and commitment to making this a better community for our residents. They are an extremely dedicated group, always willing to assist and carry a positive attitude in their work efforts.

We welcome community input and suggestions on how better to serve the citizens of Williston. The Public Works Office is located at the Town Hall Annex with office hours Monday – Friday from 8:00am – 4:30pm. Feel free to contact us at 878-1239 if you have questions or concerns, or visit the Town’s web-site at www.town.williston.vt.us .

Respectfully Submitted,
Bruce K. Hoar
Public Works Director



Kimball Avenue Bridge after Halloween storm

WILLISTON RECREATION & PARKS DEPARTMENT



The Recreation and Parks Department continues to serve the recreation needs of a growing population. Through a diverse program offering and the development and maintenance of recreation facilities, the Recreation and Parks Department offers Williston residents, of all ages, a wide range of choices for their active and passive leisure time.

Recreation Programs:

In 2019 the department saw a continued growth in its offerings by reaching out to individuals and businesses within the community. With that brought a variety of new programs for all ages. Thank you to all the businesses that work to bring quality programs to the residents of Williston. In 2019, the department worked with 15 Williston businesses to offer programming. Also, the department worked with 10 outside businesses, in and outside Vermont, to offer programs to the residents of Williston. Thank you also, to the many instructors that have offered programs this past year to bring new offerings to the community. 32 new programs and 8 new camps were offered this year.

Two program guides are distributed through The Observer- Spring/Summer Guide out mid-February and the Fall/Winter Guide out mid-August.

Program Highlights:

- There was over 2,600 people who took part in a Recreation Program this year.
- Over 2,100 were residents and over 460 were non-residents. There were over 380 first time users.
- 229 children were in 8 weeks of Day Camps. Averaging 98 campers per week.
- July 4th activities were a great success this year with wonderful weather.
- 60+ volunteers have giving their time to coach in one or more of our youth sports leagues.
- We want to thank all the parents and community members that volunteered to coach, referee or be a team parent in our youth programs. The quality of the programs depends on these volunteers.

Parks & Facilities:

The four active parks in town, which the Recreation & Parks Department oversees and maintains, include Williston Community Park, Allen Brook Community Park, Rossignol Park and Brennan Park.

Park Improvements:

- Path reconstructed and paved in front of restrooms. (WCP)
- Path overlays done at the Community Parks- Williston and Allen Brook.
- Three trees added to new Rec. Path and Fence area. (WCP)
- Two pair of Soccer Goals purchased. (ABP)
- Trash and Recycling Bins purchased. (ABP)
- Playground surfacing was purchased and spread. (Rossignol)
- Picnic table and grill added. (Brennan)
- Worked with Little League Organization to improve baseball fields. (Brennan)
- New Playground Signs with rules. (WCP, Brennan, Rossignol)

The department worked with 14 organizations, youth leagues and the school to schedule athletic fields from April through October. The department mows and lines fields for the user groups. Regular maintenance happens in all four parks and the Community Gardens each year. A yearly fertilization and over seeding plan are utilized at Williston Community Park and Allen Brook Park.

The Recreation and Parks Department welcomes your comments. If you are interested in offering a program please contact us at- recreation@willistonvt.org or 876-1160.

Be sure to stay in contact with the department through Facebook, the monthly E-Rec Newsletter or the website- www.willistonrec.org. Programs are also advertised on Front Porch Forum, The Observer and in the School Bell. Look for a Program Guide in The Observer, at the Schools, Library, Town Hall and Rec. Office.

The Recreation and Parks Committee meets the second Thursday, September-June, 7:00am at the Annex Building Conference Room- 7878 Williston Road. Agendas are posted on the town website, town bulletin board and at the Library. The public is always welcomed.

Respectfully Submitted,

Todd Goodwin
Recreation & Parks Director

Recreation Committee:

Robert Metz, Eric Kelly, Carolyn Tesini, Erin Covey,
Danielle Doucette, Tim Armstrong, Cindy Provost



POLICE DEPARTMENT

January 1, 2019 – December 31, 2019

**“Everyone gave something, some gave everything. We shall never forget them”.
September 11, 2001**

The Williston Police Department is currently comprised of 15 full-time officers to include the Chief of Police, a patrol Lieutenant, four patrol Sergeants and nine patrol officers. Our authorized strength is 17 officers. The Williston Police Department also includes our public safety communication staff which includes two full-time and two part-time dispatchers, who also provide dispatching services for the Chittenden County Sheriff Department and deal with the public at large on a daily basis during day-time operations. The Williston Police Department is assisted by the Vermont State Police Communications Center during our night-time operations.

The Police Department handled 5,779 calls for services in 2019, which included 466 arrests. The top four offenses leading to these arrests were: Criminal Driving While License Suspended (156), Driving Under the Influence (108), Retail Thefts (65) and Violation of Conditions of Release (42).

The Police Department issued 1234 traffic tickets and 4,535 written warnings. The top four violations for traffic tickets were: Speeding (229), Civil, Operating While License Suspended (182), Vehicle Not Inspected, VNI (149) and Vehicle Not Registered (89). The top four written warnings were: Defective Equipment (948), Vehicle Not Inspected, VNI (908), Speeding (833), Failure to Display Plates (258). The top five locations where most of the violations, traffic and written, occur: Williston Road, St. George Road, Essex Road, Marshall Avenue and Industrial Avenue.

The Police Department investigated 408 motor vehicle crashes, which is down from the 445 crashes that were investigated in 2018 and from the 559 investigated in 2017. The Department investigated 29 crashes resulting in injuries and 379 were reported as property damage only. The top five locations for these crashes were: Intersection of RT 2 & RT 2A, Taft Corners, Parking lot of Walmart/Home Depot, in front of Sandri Service Station @ 2939 St. George Road (RT 2A) and finally St. George Road (RT 2A) at Maple Tree Place.



Chief Foley giving special recognition to Lt. Moore, Sgt Shepard, Officer Hamlin



Members of the Police Dept. were joined by Fire Department for the annual Special Olympics Torch Run

All Department personnel continue to receive quality law enforcement training including the mandatory 30 hours each year as required by the Vermont Criminal Justice Training Council. During 2019, officers of the Williston Police Department attended over fifty law enforcement related courses resulting in over 758 credit hours. Some of these courses were: Fair and Impartial Policing, Firearms, Use of Force, Police Social Media, Leadership Development and Anti-Bias Policing. The department continues to be trained by the Williston Firefighters in First Aid and CPR courses.

Officer Timothy Oliver graduated from the 107th Basic Vermont Police Academy in May 2019, after sixteen weeks of training. Officer Ethan Favreau began his duties as a police officer in September and will be attending the 109th Basic Vermont Police Academy, scheduled for February 2020.

The department acknowledged and promoted the following officers: Sergeant Josh Moore was promoted to the newly created Patrol Lieutenant's position and Officer Eric Shepard was promoted to the rank of Sergeant. Congratulations. Officer John Hamlin was also recognized for his demeanor and professionalism in assisting a distraught individual off the Winooski River Bridge.

Our Neighborhood Watch Program, under the leadership of Officer Logan Young, continues to flourish. Officer Young looks forward to this program growing.

In April, the Williston Police Department held its first "Coffee with a Cop", which was sponsored by Starbucks and in December held our second, "Coffee with a Cop", this time at Whitney Hill, both events were extremely successful and positive.

Also, Williston Police Department is now on **Facebook, Twitter and Instagram**. We post town activities, press releases, public safety announcements, and other information to friends of the Williston Police Department. You can find us at;

Facebook: <https://www.facebook.com/WillistonPDVT>

Twitter: <https://twitter.com/willistonpdvt>

Instagram: <https://www.instagram.com/willistonpdvt/?hl=en>

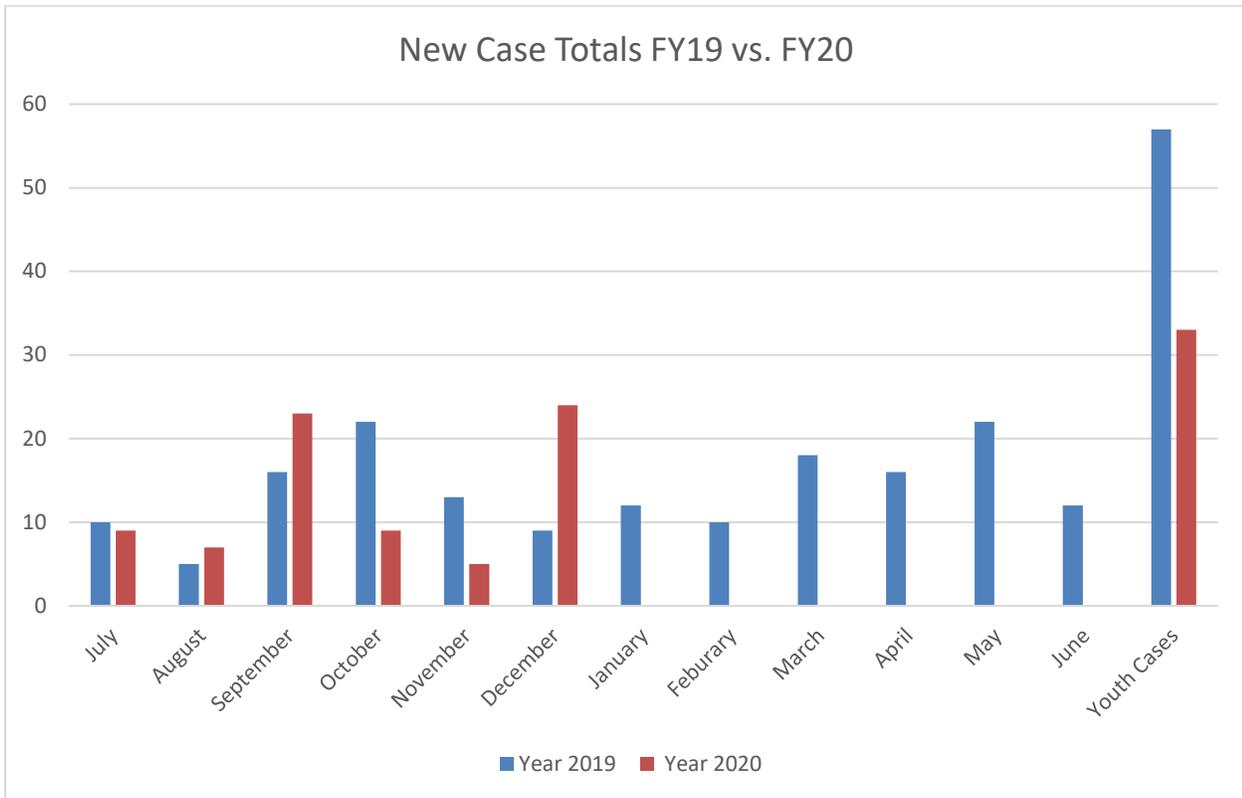
On behalf of all the officers and dispatchers, I wish to thank the citizens and business community for your support of the Williston Police Department this past year. The Department will continue to provide professional and dedicated services to the Town and citizens of Williston.

Respectfully submitted,
Patrick T. Foley, Chief of Police

Williston Police joined with Fire Department personnel and VT Army National Guard soldiers to pay tribute to those lost on 9-11



COMMUNITY JUSTICE BOARD



The Williston Community Justice Center (WCJC) continues to enhance the safety, health and well-being of our community, by addressing crime and associated behaviors through restorative practices and dialogue. The center currently offers 17 panel nights per month, in addition to restorative circles, conferences, educational courses and forums, as well as mediation and other facilitated means of conflict resolution.

As seen above, the center has seen a major increase in case referrals, resulting in the need for increased staff. Since July 1, 2019 the WCJC has received 110 new referrals, not counting school-based referrals, or neighborhood associations. The center continues to be under the leadership of Director Cristalee McSweeney and newly hired Restorative Specialist Brenna Deavit and Administrative Assistant Diane Kinnon. Additionally, the center continues to operate at full volunteer capacity, comprised of 20 adult panel members and 10 youth. Those who volunteer with the WCJC are committed to promoting and advancing the well-being and safety of our community by providing resources for positive change and repairing damaged relationships through collaborative and restorative means.

The WCJC would also like to recognize and thank the Williston Select Board and Town Officials for their continued support of the restorative process and unique program offerings. The Center is currently funded through a grant provided by the Vermont Department of Corrections with additional funding and in-kind services provided by the Town of Williston. Our center has had great leadership and oversight from Chief Foley as well as Derek Miodownick, Restorative Executive for the Vermont Department of Corrections.

This past year the WCJC made a concentrated effort to expand our community relationships. We have partnered with the AALV (African Americans Living in Vermont) to better understand the trials and tribulations of being a New American and how we can best serve our new neighbors. As a center, we spent a significant amount of time researching best practices in regards to working with victims of specific hate and political crimes. Our staff and many of our volunteers have received Victim Enhancement Certification through the Office for Victims of Crime Training and Technical Assistance as well as completing the Victim Assistance Academy through the Vermont Center for Crime Victim Services.

The center also offers numerous courses and educational forums focusing on:

- *Retail Theft Awareness
- *Elder Bullying
- *Bullying & Harassment
- *Sexting & Revenge Porn
- *Internet Safety & Cyber Civility
- *Civil Disobedience (when advocating crosses, the legal line)
- *Political Discourse
- *Restorative Parenting and Discipline

Over the next year the WCJC plans to enhance our community partnerships, expand and diversify membership, enhance victim participation, update mediation certifications and increasing awareness of the WCJC and the various services provided. This work would not be possible without the dedication to community put forth by our staff and volunteers. We wish to express our appreciation and gratitude for their continued service and commitment to building safer, stronger connected and responsive communities.

Collecting stories and experience helps inform us of how well we are doing, what needs community members, responsible parties and victims might have, and how best to address crime, impact and harm, by highlighting the changing culture, climate and demographic make-up of our communities. We strive to provide a continued service of excellence and hope that you will find the experiences shared below reflective of our efforts.

Volunteer Voice:

“Over the years, I have been able to see how this process directly serves victims and helps responsible parties position themselves to avoid offending again in the future” L.C.

“In order to be a strong community, we need to work together as a team to make the difference happen TODAY! I feel like that happens every time I sit on a panel. I’m grateful to be a part of the solution” M.M

“I joined the board in 2009 because I have a strong belief that reparative justice is much more effective at reducing crime since It provides an opportunity to gain an understanding of how a crime impacts the victim as well as the broader community. It creates a more supportive environment for the victim than the punitive approach taken in the traditional court system”. M.D

Victim Voice:

“Words cannot express the depth of gratitude I have for the restorative process and the volunteers who serve on this panel. I was treated with such kindness and compassion when I shared my story. I could tell the men and women who were there, were there because they wanted to be there. They genuinely care about the outcome and listen with intent. I was made to feel as though I was important and that what I needed mattered. I was given ample time to share my story, had the opportunity to meet with the director prior to my panel participation, where I was informed about the process, what my rights were and was given options for how I could participate or not. I was comforted by the process, and felt like true justice was had in the room. I know I would not have been given the same compassionate opportunity in the court of law. In fact when I sought legal counsel, I was told that the likelihood of me having a voice in the outcome would be slim, if at all, my lawyer advised me that I would have greater say through restorative justice and that I should highly consider asking for that as a means of resolution. The restorative process allowed me to share my story, face those who violated my right to privacy, make suggestions for repair, and most important I was a part of the process from start to finish. I was given closure and was supported each and every step of the way. The contract that was issued was unique to me and my needs and not court ordered prescription! I was more than pleased with the process, the professionalism of the director and the community volunteers. I was pleased with how I was able to communicate and come face-to-face- with those who harmed myself and my family, and most importantly I was a valued member of the process from start to finish. The court system could learn a lot from this process about justice and the various ways justice can be upheld.”

Responsible Party Voice:

“I never thought I would find myself entangled in the criminal justice system. I came from a good family, with strong moral ethics and values. I never imagined that I would become a pariah of my own community. I never meant to hurt anyone. I let my fear of judgement and embarrassment stand in the way of asking for help and succumbed to using opiates and doing things I never knew possible. As part of my probation conditions, I was to come before a restorative panel - in effort to make repair for the damage and destruction I caused. The restorative process was not easy, I had to work hard, and come to terms with my truth, no blame or shame was allowed to be placed on others. I was told that I would have to make repair for the harm I caused and to make amends to the community in which I stole from. I deceived my family, my neighbors and myself. I thought I would be treated like a criminal, but instead I was treated like a neighbor. I was welcomed, spoken to with direct honesty and blatant truths. I had to face those I harmed and come up with ways to address the fear, anger, resentment and violations I created. There were times I wanted to give up, when I thought court would be easier. This process opened my eyes to a reality that I was willing to ignore, a reality that the system was willing to let me ignore, the truth. There is nothing more powerful than sitting in a room full of community members answering questions about your actions, the harm your actions have caused, and to sit in a room with strangers you have harmed, listening to the terror you created, the fear you left behind and the sadness that lives deep inside – yet somehow, this process was respectful, helpful, encouraging and meaningful. I was able to make repair, make financial restitution and have begun to build bridges with the broken relationships I have caused, and stepping towards personal repair and redemption”. – Responsible Party

Cristalee McSweeney
Williston Community Justice Center – Program Director

FIRE DEPARTMENT



The Williston Fire Department is a combination (career and call staff) fire department providing Fire and EMS services, including ambulance transport. There's a total of 29 personnel on the roster including 6 Firefighters, 14 Firefighter/EMTs, 2 Firefighter/Paramedics, 2 EMTs, 1 Paramedic, 2 Chief Officers, and 2 Dispatchers. These dedicated men and women are proud to provide protection to you and your family 24 hours a day, 365 days per year. We currently operate with 12 full-time career shift personnel who are assigned into three groups of four personnel, each working 24 hours on duty, then 48 hours off-duty. The Department is dispatched by the Shelburne Police Department and responded to 2,071 calls for service (906 fire calls and 1,165 EMS) in FY19.



The Fire Department is committed to educating residents of all ages on fire safety and prevention. This past year we provided several on-site education programs including fall prevention at all of our senior housing locations, fire prevention at several daycares and schools, and numerous CPR/AED classes to the public. Open houses and station tours allow us to meet with members of our community on an individual level, as well as provide information about programs such as the Vial of Life, smoke and carbon monoxide detector updates, car seat safety, and how to practice fire drills with your family. We have three staff members who participate in the Williston school safety committee and we remain committed to educating others about safety and prevention.

Williston was historically a rural landscape however our landscape has changed. There has been substantial residential and industrial development over the past 30 years which has significantly increased its population. Williston covers 30.4 square miles and has a resident population of approximately 9,700 people, which increases to approximately 23,000 during weekday hours due to the large number of businesses located within its borders. Call volume continues to rise each year, with EMS up 13% over the past five years. EMS calls demand a swift and timely response, as well as the most staffing and resources. One transport to the hospital can take over two hours of staff time to complete. This, coupled with an increase in fire-related calls and volunteer call staff becoming harder to recruit (and retain), we must be willing to support full-time career staff positions to meet the needs of the community.

In order to maintain the quality of life that we have grown accustomed to in Williston, it means being fiscally responsible and aware of the needs of our community now, in the near future, and in the distant future. It means funding, and setting aside the funds, needed to maintain our investments and, most importantly, to serve our residents. We appreciate the support that we receive from our residents, and we look forward to serving you in the coming year.

EMERGENCY MEDICAL SERVICES

The Williston Fire Department is pleased to be able to provide a high-quality transport ambulance service for medical emergencies in Williston and to neighboring communities on a mutual aid basis. The Town's transport ambulance, now entering its 10th year of service, has become an established and reliable source of prehospital care to this community, and it continues to be a huge success. In September 2017 we became a licensed Paramedic service, and we currently have two certified Paramedics on our career staff, with two EMTs enrolled in Paramedic school. If future hires are allowed, we will be able to offer residents Paramedic service 24/7.

In May 2019 our Head of EMS, Anthony Simanskas, was presented with the Vermont AEMT of the Year award from the Vermont Department of Health. This award is intended to 'recognize the contributions of EMS providers who take the time to mentor, educate and innovate the EMS system.' It requires an active role in public education, positive relationships with the community and patients served, professionalism, and a continued dedication to the EMS field. I am honored to have Sr. FF Simanskas nominated for this prestigious award. Anthony has made major contributions to this Department over the past several years and he continues to serve the residents and visitors to Williston with compassion and professionalism. Pictured above, receiving his award, are WFD Sr. Firefighter Anthony Simanskas and Merrill Pine from the VT Dept. of Health.

The world of EMS continues to change as we explore new methods of pain management, stop-the-bleed techniques, high performance CPR, and community paramedicine. Prehospital care has been proven to be a vital and critical link in not only patient survival rates but also in quality of life, healing rates and overall success when proper treatment is received early and effectively. The opioid crisis has brought about many changes and we are excited to see the decreased use of pain meds by doctors, hospitals and other medical professionals. It's about time.

Another area we are seeing progress in is responder wellness, which includes the recognition of the intense stress that first responders experience over time. The nation's highest divorce and suicide rates are among police, fire and rescue workers, and scientists are now discovering that long-term exposure to high stress incidents plays a key part in the mental health of responders. New legislation has been passed to help first responders get the help they need faster and more consistently, and we have taken several measures in our own station to provide peer support, wellness programs and other preventative measures.

FIRE



The Williston Fire Department provides traditional fire services including fire suppression, smoke, carbon monoxide and building alarms, hazardous condition management, vehicle accident response, mutual aid response to neighboring Towns, and other responses as needed. The Department responded to 906 fire calls this past year, with motor vehicle accidents continuing to be a large majority of our call volume, along with smoke and carbon monoxide alarms.

All of our Firefighters are trained to the minimum level of Firefighter I which consists of 208 hours of coursework. We have 23 Firefighters trained to the level of Firefighter II, which requires an additional 244 hours of training. All of our career staff members are dually certified as Firefighter II and AEMTs (or higher), and a majority have taken specialized training in the Urban Search and Rescue program, which includes structural collapse, rope, swift water and confined space rescue. Annual CPR certification is provided in-house (as well as to the community), and staff members are encouraged to participate in other specialized training classes outside the Department, in addition to the regular 20+ hours of fire training provided each month.

Consolidation of fire apparatus is underway, which involves streamlining three fire apparatus slated for replacement over the next five years (a ladder truck, a pumping engine, and a small engine) into two apparatus (one Quint and one pumper). A Quint is a combination aerial ladder truck, which combines the same functions as our current Tower and Engine and maintains the same ladder length. This will be a substantial benefit for any incident that involves a narrow or curved driveway – which the existing Tower cannot easily navigate. There are also significant savings for this proposal, not only in the purchase price but also in maintenance, training hours and overhead costs.

EMERGENCY PREPAREDNESS

Emergency preparedness and assistance is offered to members of the community when unique and large-scale events occur. Weather-related emergencies remain one of our largest demands, as these types of emergencies require significant manpower and services related to road closures/redirection.



IN SUMMARY

Your Fire Department is a 24-hour service-based organization offering all aspects of emergency services. We pride ourselves in the quality and professionalism of our staff, and we train hard to maintain that standard of quality. I again express my gratitude to all of the personnel under my command for the generosity of their time and considerable skills. I would also like to thank their families, and their supportive employers, who share our most valuable resource – our Firefighters and EMTs.

Lastly, I express my gratitude to the residents of Williston, who continue to show us their support throughout the year. We look forward to the coming year, and to the opportunity to serve you.

Respectfully submitted,

Kenneth N. Morton, Jr.
Fire Chief



FIRE WARDEN

During the 2019 calendar year (through 12/19/19), 108 burn permits for brush were issued in the Town of Williston.

As the Williston Fire Department continues to issue burn permits and monitor open burns for the Town, we have seen a significant reduction in the number of brush and open fires. We appreciate residents adhering to the burn ordinance by calling the station to request a permit, then waiting for us to arrive to inspect the site prior to burning brush.

We also appreciate you notifying us of your intent to have a campfire, so that we are aware of any open burning. If you have question regarding the criteria for a burn permit or campfire, please feel free to call the station anytime for clarification.

Although Williston has not had an increase in brush or forest fires, there is still a potential for them to occur. The past decade has seen drought conditions, which has led to a state-wide trend of our wooded areas being quite dry due to less rain. Wind bursts have also left several areas around town with fallen trees. Several of our trails in Williston pass through wooded areas. I ask that residents and visitors observe safe practices when in these areas, so as to prevent any forest fires in Williston. Unless we see a significant increase in precipitation this winter and spring, we can expect the coming summer and fall to again present drought conditions, and an increased risk for brush and forest fires.

Soon after you receive this report, we will be entering the busiest time of year for brush fires (April-May). Grass fires are a high potential during these two months; however, forest fires are a concern throughout the times of year there is no snow cover. We again ask residents to please use caution and request a burn permit prior to *any* burning.

While burning brush on weekends is preferred, a burn permit may be issued any day that adequate staff is available to visit your site. Please call in your request on or after 8:00 am the day you wish to burn, and no later than 4:00 pm. A new permit must be issued each day that you wish to burn, and all burning must be completed and extinguished by dusk.

Residents are asked to call the station (878-5622) and speak with a Shift Officer to request a burn permit or for other non-emergency service requests.

Respectfully submitted,

Kenneth N. Morton, Jr.
State Fire Warden



LISTER'S & ASSESSOR'S OFFICE

The Town of Williston Listers and Assessors office is responsible for maintaining the Grand List on an annual basis. The Grand List is utilized for setting the Municipal and Education Tax Rates. Each year the office continues to update individual assessments as a result of new building permits and on-going construction projects. Additionally, new subdivisions are added as they are processed through the approval process. The Listers Office is also responsible for maintaining the tax maps which are a valuable tool in Listing, Zoning, Planning and Public Works departments.

The final Grand List for 2019 is \$2,037 billion, an increase of 2.4% from 2018. This is the second year in succession that there has been increases over 2% per year. The residential categories continue to grow due to Finney Crossing, Creek's Edge and other individual new homes (total of \$18.0M). The commercial categories also increased (\$31.0M) due to the commercial portion of Finney Crossing that added two new apartment complexes, a bank, and hotel (both at partial completion). In other areas of town, a new senior housing facility and a new veterinarian facility were major additions to the Grand List.

The Listers want to remind property owners that the Vermont Homestead Declaration needs to be filed annually. The form number, HS122, remains the same for 2019. It can be filed with the Vermont state income taxes or on-line at the State of Vermont tax department website (www.vermont.gov). The HI144 (Household Income) also needs to be filed in order to receive a property tax adjustment payment from the State of Vermont. There were a small percentage of property owners who did not file the HS122 in 2019 as was the case in previous years.

The Listers and Assessor's office is on the second floor of the Town Hall. All of the old hardcopy files are now archived and are stored digitally. Those records, as well as the Lister's property record cards, can be accessed in the Lister's office or the Town Clerk's office.

The hours for the Listers Office are Monday through Friday 9:00am to 1:00 pm. Also, there is more information on the Williston Town Website.

Listers

Harold Cort, Chair
Linda Levitt
Lauren Koumjian Yandell

Assessor

Bill Hinman

Office

Debbie Greer
Dick Ransom



DOROTHY ALLING MEMORIAL LIBRARY

In FY 18-19 the library adopted a new Strategic Plan, crafted with input from community survey responses, a focus group comprised of community representatives of various groups and demographics, Library staff and Trustees, and Friends of the Library members. The process identified community needs and defined goals for the Library to help meet these needs. Our strategic goals for 2019-2023 are:

1. To serve as a COMMONS area for the community, providing space for people to meet and interact.
2. To serve as a center for GENERAL INFORMATION on a broad array of topics, with a focus on community referrals and connections.
3. To help satisfy residents' interests in CULTURAL AWARENESS.

The Library staff is looking forward to working with community members to further these goals in the coming years. Thank you to all those who participated in the process to help develop our plan. The full Strategic Plan is available on our website: <https://williston.lib.vt.us/index.php/about-us/strategic-plan>

This year also saw the completion of the last strategy from our previous plan. Reconfiguring the library spaces is now complete, and we are happy to see that patrons are enjoying, amongst other improvements, the comfortable seating, tablet arm chairs, and additional charging stations for their electronic devices. We hope everyone finds the space more welcoming.

The Library experienced significant staffing changes as FY18-19 came to a close. We celebrated the retirement of Jill Coffrin, our long-time Youth Services Librarian and said a reluctant good-bye to Library Director Marti Fiske as she moved to running a larger library system out-of-state.

Jill considers her biggest accomplishments fostering the growth of the Summer Reading Program and Teen Group, building collaboration with the schools, and strengthening community outreach through expanding the Bookmobile services. We thank Jill for her years of dedication and service to the library and the youth of Williston and St. George.

Marti's leadership resulted in many new initiatives, including the purchase of a purpose-built Bookmobile and all the outreach this provided. Marti is proud of the results of the space reconfiguration and the adoption of technology that has improved communication with you, our patrons, and provides more electronic access to collections and databases. We thank Marti for her vision and years of service.

2019 Statistics

The library loaned 126,991 items, a 5% increase over last fiscal year. 61,348 patrons visited the library, a 3% decrease, possibly related to a 54% increase in electronic materials circulation. Your library is truly available 24/7! The library offered 481 programs with total attendance of 11,084, roughly the same number as last fiscal year. The library hosted 12 art exhibits in the past year. Outreach services were increased with 40 visits to senior centers, 85 deliveries to homebound individuals, 33 Bookmobile visits to daycare centers, and the Bookmobile traveling to neighborhoods 32 evenings in the summer. Technology training in programs and one-on-one trainings served 1,366 patrons. 436 youth participated in the Summer Reading Program, 6% more than in summer 2017. Collectively they read 20,111 half-hour segments, 10% more time spent reading than summer of 2017! 43 different community groups utilized the library for 105 meetings throughout the year.

A special thank you to the 40 adult volunteers and 11 student volunteers who collectively work over 45 hours per week at the library. Your time and expertise contribute to the high quality of service and services that the library provides our community.



The library is fortunate to have two new staff members: Jane Kearns, Library Director, and Jessica George, Youth Services Librarian. We welcome them both to the staff, and look forward to incorporating the new ideas they bring with them in FY19-20 and beyond.

Summer Reading Program launched with the Star Wars Bike and Pet parade in June. The two smallest storm troopers are Cooper and Veronica Stephens.



Dorothy Alling Memorial Library Volunteer Breakfast, April 2019

PLANNING & ZONING OFFICE

Office Staff

FY2019 began with several shifts in the staffing of Williston Planning. Ken Belliveau, AICP, retired on August 10, 2018 after 10 years as Planning Director & Zoning Administrator. Thank you, Ken, for your years of dedicated service and lasting contributions to the town. Matt Boulanger, AICP, was promoted to Director. His combination of 10 years as Senior Planner and passion for long-range planning make him an excellent leader for the town's planning program. Melinda Scott was promoted to Senior Planner, maintaining her focus and title as Conservation Planner. Emily Heymann was promoted from Planning Technician to Planner, with a focus on Development Review. Brad Falco joined the Town as Planning Technician in September of 2018. Planning & Zoning staff provide support to the Planning Commission, Development Review Board, Conservation Commission, and Historic and Architectural Advisory Commission. The staff also provide support to the Selectboard and Energy Plan Task Force as needed.

Actions of the Zoning Administrator

Below is an in-depth review of permitting activity and actions taken by the Zoning Administrator (ZA) in FY 2019, FY 2018 data is also included for comparison.

ADMINISTRATIVE PERMITS & APPROVALS		
<i>Based on date of decision/issuance</i>		
	FY 2018	FY 2019
Permits, total reviewed	284	320
Permits, approved	273	313
Permits, withdrawn/incomplete/denied	11	6
Types of approved permits:		
Dwellings, new total	59	51
Dwellings, new single-family	15	22
Dwellings, new multifamily	44	30
Dwellings, replacement	2	2
Residential, other	124	149
Non-residential (commercial/industrial)	55	82
Signs	35	37
Other administrative action:		
Certificates of Compliance	69	63
Zoning Compliance Certifications	212	194
Appeal of Administrator's decision	0	2
Zoning violation letters	-	14
Special event permits*	15	14
Peddler's permits*	1	2

New dwellings are broken out into categories for single-family (standalone) dwellings and multifamily (condominiums, townhouses, apartments). Other residential projects include additions, alternations, accessory apartments, home businesses, fences, sheds, pools, etc. The non-residential category includes new build, renovation, and site improvement permits for commercial, industrial, and institutional properties. Certificates of Compliance are issued when an approved administrative permit requires an inspection, usually new dwellings or a commercial/industrial project that was subject to DRB review. Zoning Compliance Certifications, though similarly named, are a check on active zoning violations and are often used by banks for real estate transactions and refinancing. *Special event and peddler's permits are not a component of the zoning bylaw but are issued through the planning office.

Impact Fees

Impact fees are set by the Selectboard. School and recreation impact fees are collected when a new dwelling permit is submitted. Transportation impact fees are also collected for non-residential expansions and new commercial developments.

IMPACT FEES FY 2018		
<i>Calculated based on date collected</i>		
Fee Type	FY 2018	FY 2019
Transportation	\$61,369.00	\$19,691.00
School	\$208,611.52	\$265,182.24
Recreation	\$150,165.00	\$203,989.00

Estimated Value of Construction

Permit applications in Williston include an estimated value of the cost of the project. This table shows total estimated costs of construction for all permitted development in Williston over the last six fiscal years.

FY 2019	\$ 50 million
FY 2018	\$ 50 million
FY 2017	\$ 35 million
FY 2016	\$ 18 million
FY 2015	\$ 24 million
FY 2014	\$ 44 Million

Projects over \$1 million: Permits approved in FY2019 with an estimated cost of construction over \$1 million include: construction of Holland Lane & Market Street, Home2 Suites hotel, Union Bank, a 63-unit apartment building in Finney Crossing, a 31-unit apartment building on Knight Lane; Morway’s Self Storage on Shunpike Road; and the REI fit up of the former Toys-R-Us storefront.

Projects over \$400,000: Nine approved permits, including Meadowridge stormwater upgrades, 4 new dwellings, 1 replacement dwelling, and 3 commercial fit ups.



Photo: Surprise knitting lesson at Yarn & Yoga in Bristol, VT at our staff retreat on May 9, 2019

Respectfully submitted by Matt Boulanger, Emily Heymann, and Melinda Scott

DEVELOPMENT REVIEW BOARD

The Development Review Board (DRB) is responsible for the review and approval of proposals for new and expanded development in the town. The work of the DRB and the administration of the Unified Development Bylaw is essential to implementing the town's Comprehensive Plan. Decisions made by the DRB affect almost all aspects of what gets built and developed in Williston, and these decisions often influence the town for years and decades to come. Development proposals spanning residential, commercial, industrial and institutional uses can be complex and require the DRB to turn to the bylaw and the vision the Town has forged in its Plan. To help navigate the different aspects of proposals, the DRB receives input and recommendations from the Conservation Commission, the Historic and Architectural Advisory Committee, planning staff, and other town departments (police, fire, public works). The DRB also hears appeals of decisions made by the town's Zoning Administrator in cases where there is disagreement over the administration of the town's zoning bylaw between an applicant and the Administrator. Concerns about the intent and standards found within the bylaw should be brought to the attention of the Planning Commission.

The DRB is made up of seven members and an alternate. Members in FY2019 were Scott Rieley (Chair), Peter Kelley (Vice Chair), David Turner, John Hemmelgarn, David Saladino, Jill Spinelli, Paul Christenson and Courtney Doherty, with John Bendzunas serving as alternate. Courtney Doherty resigned in November 2018. Jill Spinelli was appointed by the Selectboard in December 2018.

The DRB holds public meetings on the 2nd and 4th Tuesdays of each month in the town hall meeting room at 7:00 PM, unless otherwise noted. Public participation is welcomed and encouraged. Project information, site plans, comment letters, and staff reports are posted onto the webpage. Agendas are embedded in the webpage so information can be quickly located without needing the project number or meeting date. Go to www.town.williston.vt.us and select "Public Records & Documents," then "Agenda & Minutes," and "Development Review Board."

Meetings Overview

The DRB had 20 meetings in FY2019, for a cumulative total of 48.06 hours and 172 signed in attendees. May 14, 2019 was the most highly attended meeting, with 25 sign ins, when the board reviewed DP 18-08, a request for a 5-lot residential subdivision at 1337 Old Stage Road. This application was approved. The DRB also reviewed DP 18-21, the 9-lot Robear industrial subdivision of 55 acres along Williston and Shunpike Roads, which resulted in the review of the Morway's Self Storage (DP 19-06) and Cummings Electric multi-tenant commercial building on two of the new parcels. Other notable applications include patios and larger dining areas at Burlington Beer Co. and Goodwater Brewery, a request to reestablish an expired approval for a medical marijuana facility (final plans not submitted for final DRB approval), and the pre-application review of the Healthy Living multi-tenant building in Finney Crossing.

The DRB considered the following applications

- 34 discretionary permits (1 withdrawn)
- 10 pre-application reviews
- 5 growth management requests (1 withdrawn)
- 6 master sign plans
- 3 certificate of appropriateness
- 7 items reviewed as other business
- 0 appeals of DRB decisions
- 2 appeals of decision made by Zoning Administrator

Growth Management

Williston utilizes a residential growth management system for managing the pace of new residential development, which has been utilized for over 25 years. The growth management system was designed to help the town manage levels of new growth activity in order to ensure that essential public services and infrastructure are in place when new development occurs. The process is competitive and a project must score 30 points to receive allocation. The DRB, at their sole discretion, can grant 4 units of allocation each year to minor subdivisions that do not meet the minimum score. Every year in March, the DRB holds a public hearing where residential pre-application proposals heard during the previous calendar (2018) year are considered for growth management allocation.

Growth Management Allocation FY 2019		
Location	Requested	Approved
Growth Center	None	N/A
Sewer Service Area Outside Growth Center	8	8
Outside Sewer Service Area	7	7
Total		
*1 Dwelling Unit Equivalent (DUe) = 1 unit with 2+ bedrooms or 2 studio/1-bedroom units		

On March 26, 2019 the DRB approved allocation requests for four of the five proposals. Within the sewer service area, the DRB approved allocation of 8 units to Adams Real Properties (DP 19-11). Outside the sewer service area, the DRB allocated 7 units: 2 units to Brownell LaMarche (DP 19-03) at South Brownell Road, 1 unit to Brissett (DP 19-05) off of Porterwood Drive, and 4 units to Howard (DP 19-09) off Butternut Road. NorthRidge (DP 17-01) submitted an application to request a revised schedule for 8 units and withdrew proposal because the bylaw was revised to simplify the allocation scheduling process



In June of 2019 the DRB reviewed the design of the new Healthy Living store at Finney Crossing

HISTORIC & ARCHITECTURAL ADVISORY COMMITTEE

The Historic and Architectural Advisory Committee (HAAC) in Williston is involved in some of the oldest and also some of the newest development in town and serves two equally important functions in that regard:

1. HAAC members provide advisory comment to the Development Review Board (DRB) and the Zoning Administrator for site plans and remodeling projects that are proposed in the Design Review District in Williston, which encompasses the town's designated Growth Center as well as sites with frontage along Routes 2 and 2A, Marshall Avenue, and Industrial Avenue.
2. The HAAC also serves the same advisory function for projects in the Village Zoning District. Within the Williston Village Historic District, the HAAC also advises the DRB on the issuance of Certificates of Appropriateness (COA) for work proposed on some of Williston's most historically valuable properties.

The HAAC is made up of seven (7) members and is currently chaired by Doug Goulette. Other board members in fiscal year 2019 (FY19) included Emily Morton (vice chair), Mary Jo Childs (resigned May 2019), Liz Jordan-Shook (resigned February 2019), Brian Forrest, Karen Fragnoli-Munn, and James Thornton. The Town thanks Mary Jo and Liz for their many years of service on the HAAC, for the valuable comments and input they provided, their knowledge of Town history, and desire to make Williston a better place to live in the future. The members of this board are all volunteers, and the board's members bring their diverse backgrounds and qualifications as architects, engineers, long-time residents, and historic preservationists to their work.

In FY19, the HAAC held 20 meetings and reviewed three applications for COA's in the Village. These applications included minor modifications to homes in the historic district and additional review area. The HAAC reviewed three administrative permits, providing comments to the zoning administrator. The HAAC also provided important input and comment to the DRB on three projects in the Design Review District, including the new Healthy Living building in Finney Crossing, design revisions to a new hotel in Blair Park, and an addition to NEFCU bank (not built).

The HAAC began to revise Chapter 42 of the bylaw, as called for in the Williston Village Master Plan (adopted FY2018), which will lay out priorities for the future of this important part of town, including development rules, how the streets look and function, and how to enhance the Village's vibrant place within the Williston community. The group grappled with the challenges and opportunities of allowed uses, residential density, and site layout. Stay tuned as the HAAC further refines a draft bylaw amendment. There will be public input sessions. The HAAC also assisted with file archival work and had a presentation/meeting with state architectural historian Devin Colman. Some members attended local lectures and conferences on historic preservation.

The board meets on the first and third Tuesdays of each month in the Planning and Zoning conference room in the Town Hall Annex at 5:30PM, and the meetings are open to the public. For more information about the HAAC, go to town.williston.vt.us, and select "Public Records and Documents," then "Agendas and Minutes," or call (802) 878-6704, or stop in the planning office located in the Town Hall Annex building at 7878 Williston Road.

Respectfully submitted on behalf of the FY 2019 HAAC members: Doug Goulette, Brian Forrest, Karen Fragnoli-Munn, James Thornton, and Emily Morton. By: Emily Heymann, Planner.

PLANNING COMMISSION

The Planning Commission is tasked with the responsibility of creating and maintaining the Town's vision for the comprehensive planning of land use in the community. The development policies are enshrined in our 2016-2024 Comprehensive Town Plan and implemented through our 2019 Unified Development Bylaws. Seven volunteer citizens serve the Commission meeting twice each month of the year. The group, guided by the Planning Director and his remarkable staff, annually reviews parts of the established land use plan and bylaws while assessing the town's progress reaching these stated goals and vision.

State law charters urban and rural planning to address targeted items of: land use, transportation, public utilities, public facilities, natural resource preservation, educational facilities, energy, housing, and implementation of these policies while coordinating regionally with our neighboring communities. The Commission must review and analyze a litany of specific categories included within our Plan and Bylaws. The state planning method provides an orderly and efficient way of achieving and implementing our collective long-range vision of Williston, Vermont.

In FY19, the Commission completed the Village Master Plan, which was subsequently adopted by the Selectboard. During the year, the Commission amended the Town Plan's policies for archaeological resources, forest blocks, and river corridors; and established the charge for the Energy Committee. In late winter, the Commission updated the Town's Growth Management Bylaw, subsequently adopted in February 2019 by the Selectboard.

Also, the Commission began work on Transportation Impact Fees, authorizing the HAAC to work on development standards for the Village, revising the watershed Protection Buffers, and stablishing Mobility projects for FY2020.

The Commission specifically advised the Selectboard on the Chapman Lane discontinuance, the Town's capital budget, accepting an EV Charge Station Grant, supporting the ReSource purchase of the Harvest Lane Building, and the Attachment A sewer allocation supporting more Gallons/Day for Affordable Housing.

A major responsibility of the Commission is to address or forecast future community needs, concerns, and challenges with future development activity. Working with the Regional Planning Commission, we attempt to see through the fog and the multitude of possible futures. Looking ahead, the Commission's workplan includes: working on mobility projects such as developing an official town map and planning for "mode shifting" facilities within our transportation infrastructures, beginning work on Form Based Code for Taft Corners, and addressing climate disruption by forwarding a zero-fossil fuel Energy Plan for adoption at Town Meeting Day as part of the Town's Comprehensive Land Use Plan by 2030.

We said so long this year to our long-serving Chair, Kevin Batson, and member, Paul Laska. At the same time, Chapin Kaynor, Jill Pardini, and Ron Bomer joined the table at the Planning Commission.

People can speak with the Planning Office staff at 802-878-6704 or in person at the Planning Office located in the Town Hall Annex Building at 7878 Williston Road with any questions or issues they would like to discuss or have addressed. The bimonthly public meetings of the Commission occur the 1st & 3rd Tuesdays each month from 7-9pm. We welcome and appreciate public attendance at our meetings.

Respectfully submitted by Ron Bomer on behalf of the Planning Commission.

WILLISTON CONSERVATION COMMISSION

The Williston Conservation Commission (WCC) is a seven-member volunteer board, which meets on the first and third Wednesdays of each month at 7AM in the Town Hall Annex. The meetings are open to the public. All are invited to these meetings and public input is welcome. The Town provides one full time staff conservation planner and one summer intern to staff the WCC and implement WCC-related projects. Inquiries about the work of the WCC can be made through the Williston Planning and Zoning Office.

One primary function of the WCC is to advise the Development Review Board on development projects that have the potential to impact significant natural resources, particularly on lands greater than 10.5 acres in the Agricultural/Rural Zoning District. Significant natural resources include streams, wetlands, floodplains, viewshed corridors, farmland of local importance, significant wildlife habitat areas, unique natural communities, rare/threatened/endangered species, country parks, paths, and trails. During FY19, the Conservation Commission reviewed 6 Pre-applications and 6 Discretionary Permit applications, and prepared findings and recommendations for each.

The Commission also works on the acquisition and protection of parcels where valuable natural resources are present by supporting the Environmental Reserve Fund (ERF). Since the program's inception in 1989, the ERF has helped to conserve 2,223 acres in Williston. The ERF is a powerful leveraging tool resulting in a \$2.2 million investment for a total value of \$5.2 million over the life of the fund. The Selectboard appropriated \$60,000 to the ERF in FY19, which had a fund balance of \$ \$5,886.01 on June 30, 2019.

On March 25, 2019, the Town, working with the Trust for Public Land completed the conservation of 393 acres of open space to be known as the Catamount Community Forest. The property was owned by Jim and Lucy McCullough and was operated as the Catamount Outdoor Family Center. 17 acres of adjoining land donated by generous neighbors Steve and Debra Page was included in this conservation effort. The McCullough property has long been considered a high priority for conservation. It is one of the largest areas of contiguous open space remaining in the Town, much of it forested. As such it has very high value as wildlife habitat. Furthermore, it has an active and extensive trail network for walking, mountain biking and cross-country skiing, making it a popular recreational destination for both Williston residents and out-of-town visitors. The Catamount Community Forest is now owned by the Town and an easement co-held by Vermont Land Trust and Vermont Housing & Conservation Board will safeguard the property's natural resources and protect its function as a recreational hub for generations to come. This is by far the largest conservation project the Town has undertaken, in terms of the acreage of land and the overall cost of the acquisition. In July 2017 the Selectboard appointed the Catamount Community Forest Study Committee to assess what this acquisition would mean for the Town and to develop a plan to manage the property for multiple uses. Over the course of FY18 and FY19, the Committee met monthly to discuss and draft management recommendations, and conducted public outreach. In FY19 a management plan was completed for the Catamount Community Forest. The Trust for Public Land led the fundraising effort.



Jim and Lucy McCullough at the dedication ceremony for the Catamount Community Forest.

The WCC has also continued to maintain and manage the town's growing network of country parks and trails, which includes 290 acres of parkland, 280 acres of conservation areas, and 12 miles of trails. In summer 2018, conservation intern Brian Kurmin was primarily responsible for maintaining Williston

parks and trails by improving tread, clearing trails, distributing trail maps, posting “No Hunting” signs, and marking park boundaries. Notably, in June 2019 the town hired a Vermont Youth Conservation Corps Community Crew to work on the Allen Brook Nature Trail Extension. This work was funded by the Recreation Trails Program grant through the Vermont Department of Forests, Parks and Recreation and will be completed in July 2019.



The newly constructed Allen Brook Nature Trail Extension

The WCC conducted its eleventh year of stream sampling along the Allen Brook, and the conservation planner prepared a report summarizing (2007-2018) analytical results. Water quality sampling along the stream provides valuable data used by the Town to target problem areas and track improvements and declines in water quality over time. The stream was sampled at 9 locations from the rural headwaters to the confluence with the Muddy Brook. The parameters sampled in summer 2018 included Total Phosphorus (TP) and Turbidity (NTU). Sampling is expected to continue next year, pending continued funding from the VT DEC LaRosa Laboratory Partnership Grant Program, which is valued at approximately \$10,880 in laboratory services annually. Additionally, the town partnered with the Winooski Valley Park District to draft a development and management plan for the Jacob-Krantz Conservation parcel along the Winooski River.

In FY19, the Vermont Master Naturalist Program launched a Williston class which was held from November 2018 to May 2019. Seventeen local residents were enrolled in the program, and are now engaged in projects benefiting Williston. Projects include a public walk series; monitoring birds in town natural areas; invasives assessments and public outreach; riparian restoration; and public education and outreach related to pollinator-friendly landscaping.



Master Naturalist Terry Marron leads a bird monitoring walk at the Oak View Hill trails

Respectively submitted by Gary Hawley on behalf of the Williston Conservation Commission:
Kim Coleman, Chair Jude Hersey Carl Runge, Treasurer Eric Howe
Reed Carr, Vice Chair Gary Hawley Laura Meyer

TOWN HEALTH OFFICER REPORT OF ACTIVITIES

During Fiscal Year 19, Terry Macaig, Deputy Health Officer, and I have been involved in the inspections and ongoing revisions regarding 10 properties in Williston and have followed up on 36 animal bites. Activities we have been involved in include the following:

RABIES: Bites to humans include 10 cats, 25 dogs, and one fox. No animals from Williston tested positive for rabies. **Please vaccinate your pets! Vaccination is imperative for the health of your pet, the health of all residents, and is required by Town Ordinance.**



SITE VISITS: Inspections were requested by tenants, landlords and property management agencies. Complaints include garbage, water quality, mold, bed bugs, cockroaches, rats, mice, ants, hoarding, lack of smoke/CO alarms, and unsafe structural conditions.

The Williston Selectboard issued a Health Order and worked closely with the Town Health Officer, Williston Planning & Zoning, and the Town Attorney. The work with the landlord is ongoing.

Many thanks to all the agencies that support us including the Williston Police Department, the Williston Fire Department, the State Fire Marshal's Office, Williston Public Works, Williston Planning & Zoning, BEVS, All Breed Rescue, the Humane Society of Chittenden County, and the Vermont Department of Health.

I attended the training, “Introduction to Animal Welfare Investigations”, provided by the Humane Society of America and a Town Health Officer Training provided by the Vermont League of Cities and Towns.

Respectfully submitted,
Cindy Thurston, Williston Town Health Officer

SOCIAL SERVICE ORGANIZATIONS FUNDING COMMITTEE

The Town of Williston has proudly supported qualified non-profits with small grants for efforts that meet emerging needs in the community and/or requests to support general operating and administrative expenses. To be eligible for a grant the local organization must have IRS 501(c)(3) status and have a history of serving Williston residents.

The Committee met in January 2020 to review the funding request applications submitted by social services organizations. The assistance provided to Williston residents from these organizations covers a wide range of services, including working towards the elimination of hunger, homelessness prevention, counseling assistance covering a range of issues from life-saving crisis support to assisting families with special needs, addiction support services, workforce training and helping our senior residents to maintain independence and quality of life at home.

To continue these valuable services, the Committee makes the following recommendations for fiscal year 2020 funding.

Organization	Award
Age Well	\$1,500
American Red Cross of NH & VT	\$800
Child Care Resource	\$1,000
CVOEO – Chittenden Community Action	\$2,500
CVU Summer Camp Scholarship Fund	\$1,350
Committee on Temporary Shelter (COTS)	\$2,500
Feeding Chittenden	\$1,500
Green Mountain Habitat for Humanity	\$1,000
HomeShare Vermont	\$750
H.O.P.E. Works	\$500
Howard Center	\$4,000
Hunger Free Vermont	\$1,500
Lund	\$1,500
ReSOURCE	\$600
Steps to End Domestic Violence	\$2,300
Tatum's Totes	\$500
Vermont Adult Learning	\$500
Vermont Association for the Blind & Visually Impaired	\$600
Vermont CARES	\$500
Vermont Center for Independent Living	\$600
Vermont Family Network	\$2,000
Williston Community Food Shelf	\$2,000
Total	\$30,000

If you know, or are a part of, a non-profit organization doing work on behalf of Williston residents, please visit the Social Organizations Committee link on the Town website for an application to be part of this funding in future years.

Williston Social Services Funding Committee:

Alice Fothergill Michelle Desautels Jim Thornton Cindy Provost Ruth Skiff Ken Stone

CEMETERY COMMISSION

This past year there were 27 burials in the Williston Cemeteries. The trend moving away from full burials has continued as we had 21 cremations and only six full burials at either the East Cemetery, Deer View Cemetery and the Memorial Garden. This year also included nine burials with full military honors.

Maintenance and upkeep of our cemetery continued. This year the shed in the East Cemetery was replaced. This long overdue upgrade will provide much more room for the Sexton and crew to work. The gazebo in Deer View was also due for some repairs and general maintenance. Crews re-stained the entire structure, repaired some wood trim and replaced deck boards. Water lines in Deer View and East Cemeteries were repaired. In Morse Cemetery, brush from the north fence was cut back and mulch was added to the Memorial Garden.

The Commission wants to thank Ginger Isham for her dedicated service. She is sorely missed. With her help we were able to complete the much-needed cleaning of the Chittenden Monument at a considerable cost savings.

We welcomed our newest member, Cameron Clark, who has already contributed to the work we need to do.

Our Sexton, Bob Gokey, and crew have once again kept the grounds in good repair and we continue to receive many compliments from visitors to our cemeteries. Public Works Director, Bruce Hoar, was paramount in removing the old shed and installing the new one in the East Cemetery. We also want to thank the Town Clerk's office and Town Manager's office for all their help throughout the year.

Next year we plan to continue to clean and repair the stones, plant trees, add a kiosk, replace flag holders and maintain the grounds.

Williston Cemetery Commissioners

Don Thurston 310-1937
Bea Harvey 878-4291
Cameron Clark 735-5895
Jack Price 879-7603
Hazel Winters 879-0897



New shed at the East Cemetery

WILLISTON TOWN BAND

The Williston Town Band thoroughly enjoyed performing at five concerts and the Independence Day parade in Williston during the summer of 2019—our 61st year. It was especially gratifying to see the large turnout for the July 3rd Ice Cream Social. Members of the band, all being volunteers, are Williston residents or musicians from surrounding communities. We were pleased to be joined by several guest musicians including Xavier Jamin, a baritone horn player with the Balkan Musika Orkestar of Les Sorinières, France. We also performed outside of Williston: at the Underhill Harvest Market in September and a joint concert in August with the Burlington Concert Band at Battery Park.



The band would like to thank the following organizations for their continued support:

- The Williston Recreation and Parks staff;
- The Town of Williston for funding the band;
- The Williston Public Works Department for renovating the bandstand (e.g. new floor and stairs – see photos);
- The Williston Historical Society for providing and serving ice cream at our July 3rd concert;
- The Williston Federated Church for providing S'mores at two concerts; and
- The Williston Observer for providing advertising for the concerts.

We look forward to continuing our tradition of making great music for the Williston community again in 2020.



*New bandstand stairs & flooring were installed this year
photos by Roger Crouse*

LAKE IROQUOIS ASSOCIATION

The year has brought a lot of work for the Lake Iroquois Association Board of Directors and much fun on the lake for the users. As we head into yet another winter solstice, our minds become forgetful of yet another year that has passed in a short blink of our eyes, mostly the amazing weather that we have all enjoyed over the spring, summer and fall seasons, and the fun surrounding our most precious recreation resource in Chittenden County, Lake Iroquois. As we venture down on the winter shores of the Lake, most afternoons can be spent watching community members coming from the surrounding towns to the lake to play. This time of year, skaters, skiers, ice fishing, snowmobiles, and at times dozens of hockey players are enjoying the lake. On occasion we even enjoy the dirt bikes racing on a figure eight track. Most everyone out on the lake during the weekend braves the cold and enjoys the snow and ice. Living on the lake, many enjoyable moments even during the off season. If you haven't spent time on the lake in winter or joining the dozens of walkers on our network of trails maintained by the LIRD, you certainly are missing out, even in the dead of the winter. Tons of fun is enjoyed by many! So even as you read this "Annual Report" during the winter months, fun can be found on the lake.

Speaking of tons of fun, your Lake Iroquois Association Board of Directors has spent the past several months planning next year's spring and summer projects. We have spent dozens of hours working collaboratively to build a new community outreach & educational program through a redesign of our association's website which will launch in the early part of the new year. A number of our board volunteers spent much time this fall working as a group called "The Lake Iroquois Milfoil Action Committee" investigating the possible use of an herbicide, called ProcellaCOR. This product has been approved by the EPA, and VT Health Department. It was used successfully this past summer by several Vermont lakes for controlling Eurasian Watermilfoil (EWM) We see this as a possible part of an integrated lake management plan to reduce and control the infestation of invasive EWM in Lake Iroquois. As many recognize, we recognize that we have a number of problems within the lake, one in which our lake's ecosystem is dramatically threatened due to the severity of this invasive weed problem. We continue to work tirelessly to determine every possibility that exists to mitigate the spread of EWM and to reverse the damage it is causing to the lake. Currently our board is working on a 5-year integrated management plan for the lake that will identify and determine the best management practices necessary to mitigate the spread of this problem and try to bring the health of the lake forward instead of letting this lake die. This multi-faceted approach includes using Diver Assisted Suction Harvesting (DASH), hand pulling where possible and appropriate, the use of bottom barriers in high traffic areas, and the continued management of our state recognized Greeter/Boat Wash Station Program at the public boating access. All of these efforts are supported by obtaining various state and federal grant funds, membership dues, private donations, and support from the surrounding communities. We are committed to not sit back and allow this most amazing natural resource in our community fail.

As an annual event, I have had the pleasure of meeting one on one with each community Town Manager and Selectboard as we review our program's efforts for the year. Over this past decade, our LIA board has worked closely with our surrounding municipalities. The board members before us have worked for years with these boards and state agencies to gain the recognition and respect that we have today. I feel very fortunate to be one of many volunteers that carries on the torch of such an amazing group. Let's face it, without these endless efforts, who knows what the health of the lake would be today. As I said so many times in front of the Selectboards, we have an amazing resource with our lake and the recreation lands surrounding it is enjoyed by thousands of users each. Let's make certain that generations to come can continue to enjoy the beauty and pleasure of this resource that the Beebe family decades ago provide to our communities. We are the lucky ones, and we should be thankful and gracious for the opportunity to carry a healthy lake forward for many more decades. Working as hard as your volunteers do today is a small part of that accomplishment!

Chris Conant, President

TRUSTEES OF THE OLD BRICK CHURCH



The Brick Church is a town-owned building and serves as a meeting place for community functions. Built in 1832, the Church served as the meeting house for the Congregational Society. For 67 years, the “Meeting House” was the devotional home for Williston’s most notable citizens, including the Chittenden family, the Spaffords, Millers and many others. Thirteen ministers served between 1832 and 1899. At the turn of the century, the Congregationalists joined with the Methodists and moved to the Federated Church, 300 yards to the east on Williston Road and the Brick Meeting House was closed. The period of vacancy of the building was prolonged. For almost 65 years, it languished in continuing deterioration. In 1965, ownership was given to the Town of Williston from the Federated Church and the building was accepted by the National Register as a historic site. Town funds renovated the cellar for community use, and Federal funding from Historic Sites restored the exterior and the sanctuary, while a grant

from the Eva Gebhart-Gourgau Foundation enabled the restoration of the steeple to be completed. In June of 2008, a bolt of lightning directly hit the bell tower, setting it ablaze. Quick response by the Williston Fire Department saved the structure, but the water damage was extensive. An intensive effort was undertaken to restore this wonderful landmark, and through Williston Public Work’s coordination of many salvage, architectural and construction firms, the restoration was completed in time for that year’s annual Christmas Eve service.

During the 2018-19 fiscal year, the meeting room was used on Sundays by the Christian Faith Assembly for devotional services. This cellar room was also used by the Town Band, Williston Central School, and the Williston Boy Scouts and Girl Scouts on a regular basis. In addition, the room saw use as the site for a composting training session, a preschool graduation, Williston Rec Department Senior Exercise, and meetings of the Cemetery Commission, Northeast Fiber Arts, Williston-Richmond Rotary and the nonprofit organization Central Vermont Trout Unlimited.

The sanctuary was the site for four weddings, the Mary Tuthill memorial service, and the Williston Federated Church July 4th and Christmas Eve services. The *Brick Church Music Series* also took place in the sanctuary, with Friday night concerts scheduled throughout the late fall and winter. Two recording sessions were scheduled at the church.

Routine outside landscape maintenance was performed. A dying tree was removed and the installation of a radon-abatement system in the basement meeting room was completed.

Fees for use of the sanctuary are \$200.00 plus a \$50.00 damage deposit and \$10.00 key deposit. Wedding rehearsal fees are \$50, and the fee for sanctuary use for memorial services is \$50. The meeting room usage fee is \$50.00 with the same deposit due for damage and key loss. Applications for use of the Brick Church may be obtained at the Town Clerk’s office.

Respectfully submitted,

Alice Beisiegel, Chair
John Butterfield
Bob Pasco
Jack Price
Carol West

2019 LEGISLATIVE REPORT

In the House:

Thank you for your trust in us. It's an honor for Jim and Terry to serve as your State Representatives. A number of initiatives were enacted into law and the House spent the 2019 session prioritizing bills that will help our families and communities thrive. We've focused our work on building a Vermont that works for all of us.

Representative Terry Macaig: This past session the Committee on Corrections and Institutions worked on the capital bill that appropriates bonded dollars for State infrastructure. Over \$12 million was agreed on to clean up the waters of the state for fiscal year 2020. We once again worked on funding a new secure residential facility for mental health patients to replace the temporary one in Middlesex and the problems with the Woodside juvenile detention center in Essex town. The committee recognized the need to replace the Chittenden Regional Correctional Facility in South Burlington along with other facilities in need of maintenance.



Representing Williston at the State House in Montpelier: Rep. Terry Macaig, Senator Debbie Ingram, Senator Ginny Lyons, Rep. Jim McCullough

The House passed a bill to take steps to reinstitute “earned good time”, a policy that could incentivize offenders to meet milestones that prepare them for successful reentry to our communities after serving a sentence. This policy should have a positive impact on the many criminal justice reforms initiated since 2007.

Economic and workforce development were priorities for the legislature. The economic development bill will promote training opportunities for small companies, create weatherization training programs and a Career Technical Education Program for robotics arm training.

In the coming session we will be concentrating on affordable and accessible health care for all Vermonters, cost of education and the property tax Act 250 modifications and climate change and other issues as they come up.

As always, please contact me with your ideas and concerns at 878-3872 or macaig@msn.com.

Rep. Jim McCullough: We are creating an economy that works for all Vermonters, not just a select few... an economy where our workers can find good jobs and a secure future, with success at all ages. Vermont is experiencing a regional trend where many members of our workforce are aging. To create a stronger Vermont economy, during the 2019 & 20 legislative sessions, we are focused on workforce development through strong healthy families enjoying appropriate wages, affordable childcare, paid family leave, quality affordable healthcare, and housing; all creating the possibilities for growing our VT businesses and economy.

We continue our work on clean, drinkable, swimmable water in lakes, rivers, ponds; with a continuing focus on schools' drinking water safety.

We banned the use of certain single use plastics (7/1/2020) with more regulation to come from recommendations from our summer 2019 Working Group, of which I was a member.

My contacts jmccullough@leg.state.vt.us and 878.2180

In the Senate:

Senator Ginny Lyons: It is an honor to represent Williston and other Chittenden County citizens in the State House. 2019 was a rewarding legislative year including challenges of addiction, mental health care, water quality improvement, trauma prevention, and childcare policies. My proposal for a comprehensive addiction prevention council was put in place to work with local communities: public safety, health care, school, and others to stem the rising social, economic and personal costs related to substance use disorder. This places strong statewide focus and leadership to reduce the terrible personal and economic costs associated with addiction. The tobacco purchase age was raised to 21 yrs. helping prevent long-term addiction. These and other policies will help to bend the health care cost curve.

Vermont's Clean Water Investment Board was provided ongoing funding to support many projects in municipalities, on farms, and elsewhere to improve surface water quality, including Lake Champlain. Williston's leadership on water quality initiatives is important to the state. We continued our work on the protection of children and families from toxic chemicals in consumer products and the Governor signed this update into law. We invested in testing for lead in schools, a reduction of single use plastic, and reduction of PFOA chemicals in the environment. We also put policies in place to reduce transportation and home heating Green House Gas emissions.

Continuity of care from birth to aging continues to be an important focus for me as Chair of the Health and Welfare Committee. We invested in childcare, helping families reduce costs and providing child care workers with workforce improvement incentives. We also invested in mental health, nursing, and substance misuse counselor work force. Increased funding for mental health agencies to retain staff and support crucial services was a priority. This helps reduce the time mental health patients spend in Hospital Emergency Departments. We brought safety net programs like Reach Up into greater alignment with housing and economic demands. Our work to improve children and family services can prevent trauma and costs, especially for those associated with addiction and other chronic illness.

Finally, we passed a proposed Constitutional amendment that will maintain access to reproductive liberty that Vermont residents have had for nearly 50 years. That amendment to be voted on in 2022 and a reproductive liberty bill signed into law in 2019 will ensure that Vermonters continue to have choice for reproductive health care and family planning.

2020 promises continued work on how to reduce costs and how to improve the continuum of care from hospital to home and community services. We are fortunate to have access to quality health care services but we must continue to ensure that health care is affordable. The list of issues we expect to have before us include: climate change, outdoor recreation, flavored e-cigarette use by young Vermonters, prescription drug costs, access to care for older Vermonters and those with disabilities, minimum wage, affordable housing, paid family leave, blue lights for First Responders, improvement of correctional facilities, improved system of care for those with mental health issues, and ensuring food security for many Vermonters.

Thank you to all Williston citizens and staff for your good ideas and good will.

Representative Terry Macaig	macaig@msn.com	878-3872
Representative Jim McCullough	jmccullough@leg.state.vt.us	878-2180
Senator Ginny Lyons	Vlyons@leg.state.vt.us	863-6129
Senator Debbie Ingram	Ingramdeb@comcast.net	879-0054

THE VERMONT LEAGUE OF CITIES & TOWNS

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

Member Benefits

All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member inquiries. In 2019, VLCT continued to provide members with timely legal and technical assistance, including answering more than 4,000 legal questions and publishing legal compliance guidance, templates and research reports, many of which are available to our members on our website.
- **Training programs on topics of specific concern to officials** who carry out the duties required by statute or are directed by town meeting mandates. The League provided training on various topics related to municipal law and governance to more than 1,000 members this past year.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, reducing carbon emissions, and ensuring water quality. Members are also represented at the federal level primarily through our partner, the National League of Cities, as well as directly with Vermont's Congressional delegation.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits Trust (VERB) provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs provide coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to visit the VLCT office anytime to review the operations, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.



U.S. Department
of Veterans Affairs

White River Junction VA Medical Center

215 North Main Street

White River Junction, VT 05009

866-687-8387 (Toll Free)

802-295-9363 (Commercial)

December 23rd, 2019

In Reply Refer to: 405/00

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community-based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ – and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Respectfully;

Becky Rhoads, Au.D.
Associate Medical Center Director

Chittenden Solid Waste District

Who Are We: We are a municipality created in 1987 to oversee and manage solid waste in Chittenden County. We are governed by a Board of Commissioners. Each of the communities in Chittenden County appoints a volunteer Commissioner to the Board.

Our Mission is to reduce and manage the solid waste generated within Chittenden County in an environmentally sound, efficient, effective and economical manner.

How We're Funded

Our revenue comes from three primary sources:

- User Fees on materials we manage at our facilities

- The Solid Waste Management Fee (SWMF), a per-ton fee on material sent to the landfill

- Sales of materials and products that we collect, sort, or process at our facilities

We do not receive any state or local tax funding.

ADMINISTRATION & FINANCE

The FY19 General Fund expenditures were \$11.5 million and the revenues were \$12.4 million, representing a \$200,000 increase in expenditures (2%) and a \$700,000 increase in revenues (6%) compared with FY18 (*figures are unaudited*).

Increase in expenditures were largely due to higher fees for sludge and trash disposal and normal increases in salaries, wages, and benefits. The continued decline in revenue from the sale of recyclables was offset by higher user fees and increased Solid Waste Management Fee income generated from more tonnage going to landfill vs. FY18.

FACILITIES & OPERATIONS

Drop-Off Centers (DOCS): Owned and operated by CSWD. Convenient, one-stop facilities for household quantities of blue-bin and special recycling, food scraps, trash and more. Blue-bin recycling collected at Drop-Off Centers dropped 2.2% to 2,900 tons and household trash increased 8.3% to 6,612 tons over FY18.

Environmental Depot: Owned and operated by CSWD. Safe drop-off for almost all types of household hazardous waste. 11,037 households and 720 businesses brought in 784,929 lbs. of hazardous waste for processing in FY19, a 3% decrease from FY18. This included 7,803 gallons of latex paint re-blended and sold in Vermont as *Local Color*.

Green Mountain Compost: Owned and operated by CSWD. We turn community food scraps, leaves and yard debris into high quality compost products to improve soil in lawns and gardens. We composted 14,488 tons of material in FY19, including 5,763 tons of food scraps, a decrease of 2% from FY18.

Materials Recovery Facility (MRF): Owned and operated by Casella. The MRF sorts and prepares large loads of blue-bin recyclables – paper, cardboard and clean, single-use containers – for sale to processors. The MRF received 45,365 tons of material in FY19, a 4% decrease from FY18. Roughly 7% was landfilled non-recyclable material. The weighted average revenue from the sale of recyclables was \$52 per ton in FY 19, a 40% decrease over the FY18 average.

OUTREACH & COMMUNICATIONS

Community Outreach included 23 backyard composting workshops, 25 tours of CSWD facilities and 33 presentations to a total of 909 people in addition to on-site assistance at multi-residential sites.

Business Outreach directed two waste audits, conducted 23 workplace presentations and led 25 facility tours for local businesses and institutions. Staff provided direct assistance to more than 220 other businesses and distributed over 250 deskside recycling bins and 75 food scrap buckets to business and non-profit workplaces at no charge.

Event Outreach engaged with 81 events through on-site support/training, bin loans and direct technical assistance. Waste Warrior volunteers spent 444 hours educating guests at 28 events. Thirty-seven events borrowed 118 containers to keep 5.7 tons of recyclables and 6.8 tons of compostables out of the landfill.

School & Youth Outreach programs reached more than 5,900 students and staff via 157 presentations, 6 waste audits and 71 facility tours. Staff had direct contact at 38 of the District's 75 public and private K-12 schools.

OTHER PROGRAMS

Research and Development: CSWD research and development efforts targeted recycling markets for hard-to-recycle products and packaging, MSW disposal trends and consolidated collection of food scraps, recyclables and trash.

Compliance: CSWD licensed 61 haulers (394 vehicles), 14 processing facilities and 3 transfer stations. Staff completed 36 load check events (400 vehicle checks at 3 facilities) and assessed Banned Materials Fees on 43 loads. We conducted 31 construction site visits to provide educational outreach and investigated 2 complaints of combined trash and recycling collection by haulers and 8 incidents involving management of food residuals and recyclables.

Biosolids: CSWD brokered 14,984 wet tons of sewage sludge for our member communities in FY19, which is 2.4% less material than FY18. CSWD staff is continually investigating options for local treatment of sewage sludge from District members with a focus on removing phosphorous from wastewater treatment plants. CSWD is in the first year of a 5-year sewage sludge disposal contract with Casella Organics.

Member Grants: CSWD provided \$7,083 in grant funding to member towns via the Community Cleanup Fund and \$11,267 in waived Green Up disposal fees and financial support to Green Up Vermont. We awarded matching grants of \$5,523.69 to 13 businesses, institutions, and municipalities for recycling bins and food scrap collection containers.

Board of Commissioners:

Bolton	Duncan Galbraith	Hinesburg	Lynn Gardner	S. Burlington	Paul Stabler
Burlington	Rob Green	(Alt) Doug Taff	(Alt) Doug Taff	Underhill	Dan Steinbauer
(Alt) Jennifer Green	(Alt) Jennifer Green	Huntington	Roman Livak	(Alt) Paul Ruess	
Charlotte	Abby Foulk	(Alt) Landel Cochran	(Alt) Landel Cochran		
(Alt) Rachel Stein	(Alt) Rachel Stein	Milton	Ken Nolan	Westford	Michelle DaVia
Colchester	Tim Moran	Richmond	Adam Sherman	Williston	Craig Abrahams
(Alt) Jeffrey Bartley	(Alt) Jeffrey Bartley	(Alt) Logan Hegg	(Alt) Logan Hegg	(Alt) Caylin McCamp	
Essex/Essex Jct	Alan Nye	St. George	Maggie Kerrin	Winooski	Bryn Oakleaf
(Alt) George Tyler	(Alt) George Tyler	Shelburne	Timothy Loucks	(Alt) Candice Holbrook	
		(Alt) Lee Krohn	(Alt) Lee Krohn		

2019 Annual Report

Champlain Valley School District



The Champlain Valley School District's Annual Report including the proposed annual Budget and annual Report Card is available in the following ways:

- Posted on the web at HYPERLINK "<http://www.cvsdvt.org>"
- Upon request, a printed copy will be sent to you at your home address. Please call 985-1914, or
- A printed copy may be picked up at your local school or town office.

This report includes information that is no longer in the local annual Town Report.

**CHAMPLAIN VALLEY SCHOOL DISTRICT
SUPERINTENDENT OF SCHOOLS REPORT**



Dear Families and Community Members,

Research and common sense tells us that schools succeed when educators, parents, and communities collaborate. Of course, there is much more to the success equation. In the Champlain Valley School District, we are proud of the work we are doing around the six elements of successful schools most recently articulated by the National School Boards Association.

- We focus on the total child. Our goal is to help all students become effective and empowered learners. We support their academic and social-emotional learning so that they will develop the skills and habits to succeed in our ever-changing world.
- We are committed to equity and access. We set high standards for learning and we make sure that all students have the individual and collective resources and supports to reach them. Please read Jeff Evans' and Meagan Roy's executive summaries later in this report for specific ways in which we do this.
- We value family and community engagement. We believe that every family wants the best for its children and we encourage and support collaboration through parent-teacher conferences, strong parent-school organizations (FAPAC, PTO, PiE, etc.), and meaningful structures and opportunities for input.
- We distribute leadership in meaningful and important ways. There are many opportunities in CVSD schools to take on leadership roles regardless of official title. Our joint commitment - teachers and administrators - is to work together to do everything it takes to make our schools better.
- We have a strong teaching force and staff. Our principals, teachers, school counselors, specialists, and coordinators are well educated and well prepared, and they are committed to continuous learning.
- We value relationships. We care about each other, our students and their families. We place a high priority on ensuring a climate of safety, mutual trust, and respect. Each of our schools works with their parent groups to ensure that our schools are welcoming.

Of course, any one of these essential elements alone does not guarantee success. It is the interaction between the elements – the sum total – that makes the difference. We are proud of the work we have done to coordinate this work and to ensure a cohesive and coherent learning environment. Still, we are continually looking for ways to improve. Our students deserve no less.

With gratitude and appreciation,

Elaine F. Pinckney
Superintendent of Schools



CVSD BOARD CHAIR ANNUAL REPORT



excellence.

The Champlain Valley School District (CVSD) has experienced significant changes over the past ten years. What has not changed is our adherence to our core belief that all of our 3927 students are capable of becoming citizens who can think creatively and critically, live responsibly and respectfully, learn actively and collaboratively, contribute positively to the community and pursue

To achieve this, our twelve-member board is committed to high expectations for student achievement and quality instruction. In addition, we strive to provide all students with the opportunity to learn in a safe, supportive setting where every member of the school community is treated with respect and dignity. I encourage you to delve further into this annual report to learn about all of the work that is being done in our district.

The board has four standing committees that meet monthly to deeply study: Finance/Facilities, Human Resources and Labor Relations, Indicators, and Policy. Each committee reports out at our monthly board meetings and makes recommendations for the full board to consider. Over the past year the board has focused our committee work on both educational and operational arenas:

Finance/Facility: Together with the Chief Operating Officer, this committee continued to fine tune and recommend the economic indicators approved by the board to be utilized for budget development by the administration. This committee scrutinized each budget component before presentation to the full board. Furthermore, utilizing the district's five year capital improvement plan, this committee recommended to the board the need for repair and renovation projects at all of our schools.

Human Resources and Labor Relations: This committee successfully negotiated a one-year contract with both the teacher and support staff unions for the 2019-2020 school year. This is the last contract where healthcare was negotiated at the district level. The committee has begun talks with the teacher's union to negotiate a successor agreement to replace the current contract upon expiration.

Indicators: Looking at internal and external academic data, this committee is working towards developing a process to identify and set specific board budget goals. These would be ambitious goals for student achievement that would be a starting point in the budget process.

Policy: Committee members (which include board members and building administration) updated our Tobacco and Nicotine policy as a result of the changes in nicotine delivery devices. In addition to reviewing current CVSD policies, the committee also developed the Flag Policy for CVU which was approved by the full board.

The full board, together with Central Office staff and building administrators, received initial training in Equity Literacy: Identity, Bias, and Student Achievement during our 2019 retreat. This focus came about in our ongoing effort to ensure equity (as defined last year <https://education.vermont.gov/sites/aoe/files/documents/edu-state-board-item-k-2-06-19-19.pdf>). As a result of that day, the board charged the administration to undertake an audit of equity literacy in CVSD. We expect that audit, including results and recommendations for Board reviews and consideration at our 2020 retreat.

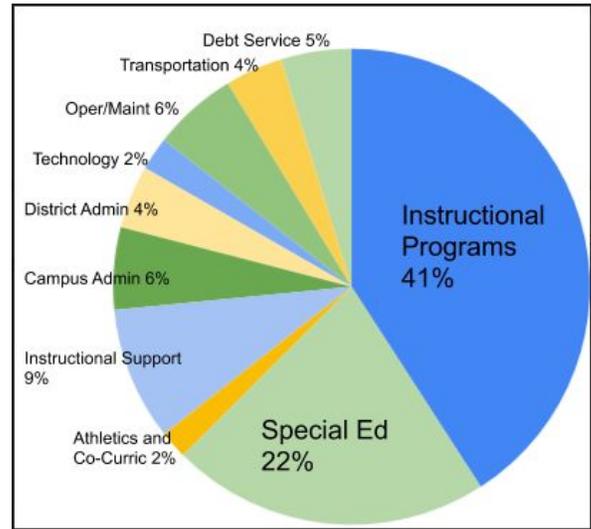
As we enter a new decade, I am thankful for the support of our communities. Your trust and investment enables CVSD to provide the best educational experience we can for all of our children. I also want to express my gratitude for the time and talent of our retiring school board member Dave Connery. Dave began his tenure as a member of the Shelburne Community School's board in 2012, helping to usher in and oversee the school's major building project. He also served as chair of both the Chittenden South Supervisory District board, and the CVSD board while also sitting on the Policy and Human Resources/Labor Relations committees. Dave's tenacity, humor, wisdom and dedication to the students in our district is greatly appreciated and will be missed.

Respectfully submitted,
Lynne Jaunich
CVSD Board Chair

CVSD PROPOSED BUDGET INFORMATION

FY20 Budget	\$78,901,170
FY21 Budget	\$82,398,769
Percent Increase	4.4%

Expense Changes FY20 to FY21	
FY20 Budget	\$78,901,170
FY20 to FY21 Increases/Decreases	
Salary	\$1,054,022
Health Insurance	\$1,003,196
Special Education	\$885,514
District Initiatives (SEL, Early Literacy, STEM)	\$274,000
Tech Center Tuition	\$160,000
Educational Supplies (books, fees, etc.)	\$124,681
Other benefits	\$58,284
Debt Service	(\$62,098)
FY21	\$82,398,769



CVSD Board Budget Goals
<ul style="list-style-type: none"> • Support implementation of Mission and Vision • Meet or Exceed Education Quality Standards • Implement key initiatives • Implement and continue to improve the budget process, including the focus on community input • ...at a cost the community will support

The proposed budget is increasing by 4.4% this year. Spending covers the increase of goods and services, such as energy costs and contractually obligated salary. The cost of providing health care insurance to our employees is rising by 13.2%. Increases in Special Education services are the other major cause of the budget increase, but are partially offset with state revenue.

BUDGET IMPLICATIONS

Homestead Tax Rate

The forecasted state-wide homestead yield is \$10,883 which, based on the state's formula, produces a pre-CLA equalized homestead tax rate of \$1.53 (per \$100 of property value) for the CVSD towns. Adjusting for our 4¢ consolidation incentive, our equalized tax rate becomes \$1.49. Actual tax rates are adjusted further in each town for a statewide Common Level of Appraisal (CLA).

Equalized Tax Rate

FY '20	FY '21	FY '21 After 4¢ Consolidation Incentive is Applied
\$1.51	\$1.52	\$1.48 = Adjusted Equalized Tax Rate

CLA and Actual Homestead Tax Rate with CLA Applied

Adjusted Equalized Tax Rate = \$1.48	Common Level of Appraisal or CLA, issued 12/2019	Est. Actual Homestead Rate w/CLA Applied	Chg. From Previous Year
Charlotte	95.7%	\$1.55	4.5%
Hinesburg	97.8%	\$1.52	4.5%
Shelburne	92.7%	\$1.60	5.1%
St. George	87.7%	\$1.69	8.6%
Williston	92.8%	\$1.60	4.7%

Cost Per Equalized Pupil

FY '20 Cost per Equalized Pupil	FY '21 Cost per Equalized Pupil	Percent Change
\$16,071	\$16,585	3.2%

Property Tax Relief

You may be eligible for an education property tax reduction that will be applied to your 2019-20 tax bill. To apply for tax relief contact the Vermont Department of Taxes at www.tax.vermont.gov or 802-828-2505.

Congratulations



Assistant Clerk of the Year

Williston Assistant Town Clerk & Treasurer Sarah Mason (*left*) was awarded the Vermont Assistant Clerk of the Year by the Vermont Municipal Clerk's & Treasurer's Association. The honor was in recognition of her professionalism and dedication to the Town Clerk's office and to the citizens of Williston throughout the past seven years.

EMT of the Year In May 2019 our Head of EMS, Anthony Simanskas, was presented with the Vermont AEMT of the Year award from the Vermont Department of Health. This award is intended to 'recognize the contributions of EMS providers who take the time to mentor, educate and innovate the EMS system.' It requires an active role in public education, positive relationships with the community and patients served, professionalism, and a continued dedication to the EMS field.



Williston's New Adopt-A-Trail Program



Allen Brook Nature Trail
Williston Federated Church



Mud Pond Conservation Area
East: Phoebe & Todd Townsend
West: Terry Marron



Schmoker Trail
Williston-Richmond Rotary



Five Tree Hill Country Park
Ignite Church
Oak View Hill Trail
Mike Isham
Sucker Brook Hollow Country Park
Boy Scout Troop 692

