

Appendix N - Non-Represented Employee Pay Bands

Town of Williston - Pay Grades 7/1/24-6/30/25

COLA

0.035

Grade 7	Min	Mid	Max
	\$ 45,415	\$ 58,223	\$ 70,449
Grade 8	Min	Mid	Max
	\$ 53,113	\$ 68,094	\$ 82,392
Grade 9	Min	Mid	Max
	\$ 59,742	\$ 77,963	\$ 97,452
Grade 10	Min	Mid	Max
	\$ 69,290	\$ 92,384	\$ 110,860
Grade 11	Min	Mid	Max
	\$ 78,337	\$ 104,449	\$ 125,338
Grade 12	Min	Mid	Max
	\$ 87,387	\$ 116,514	\$ 139,816

Disclaimer: The pay grades presented in this chart are based on annual salaries for full-time employment and are intended to serve as a general reference point. However, hourly wages may apply and would be calculated accordingly.